



هيئة رعاية الأشخاص ذوي الإعاقة
Authority of People with Disability

Annual Report

For the Authority of People with Disability
For the Year 2025 | 1446 - 1447 H



In the name of God, the most
gracious, the most merciful

Every citizen in our country and every part of our beloved homeland is the subject of my concern and care; no distinction will be made between one citizen and another, nor between one region and another, and I look forward to the contribution of everyone in the service of the nation.

**Custodian of the Two Holy Mosques
King Salman bin Abdulaziz Al Saud**

May God Protect Him



We will empower our sons and daughters with disabilities to obtain suitable job opportunities and education that ensures their independence and integration as active elements in society; furthermore, we will provide them with all facilities and tools that assist them in achieving success.

**His Royal Highness
Prince Mohammed bin Salman bin Abdulaziz Al Saud
Crown Prince and Prime Minister**

May God Protect Him



The year 2025 represents an extension of a continuous national journey in enabling people with disabilities and consolidating their status as active partners in development. The Authority of People with Disability (APD) has continued to perform its role within an integrated strategic context in alignment with the objectives of Saudi Vision 2030, reflecting the Kingdom's commitment to building a society founded on justice and equal opportunity.

Throughout the year, APD strengthened its regulatory and developmental presence by developing policies, improving service-delivery systems, and enhancing integration with relevant entities. These efforts contributed to elevating the quality of life for peoples with disabilities, supporting their independence, and enabling their participation in various social and economic fields.

In the education sector, the general education system witnessed continued efforts to enhance inclusive education concepts; the number of students with disabilities exceeded 109,000, an indicator reflecting progress in facilitating educational opportunities, providing supportive environments, and enabling students to pursue their education according to their needs, thereby contributing to the development of their capabilities and the investment of their energies. Furthermore, the grant of His Royal Highness Prince Mohammed bin Salman was among the national initiatives supporting education pathways and capacity building, enhancing the readiness of beneficiaries for active participation in the national development journey.

As for vocational empowerment, national efforts continued to achieve positive results; the percentage of employed people with disabilities capable of working reached 14.1% during the first half of 2025 AD, exceeding the target of 13.4%. This reflects the effectiveness of the adopted policies, the maturity of empowerment programs, and the enhancement of partnerships with the public, private, and non-profit sectors in providing suitable and sustainable job opportunities for people with disabilities.

APD also continued to develop its services and improve beneficiary experience, including expanding digital transformation and increasing procedural efficiency, which facilitates access to services, improves their quality, and enhances their reliability across various regions of the Kingdom. APD contributed, alongside different sectors, to the Kingdom of Saudi Arabia securing second place in the Digital Government Maturity Index for 2025 issued by the World Bank Group, with a high maturity result of 99.64% in the general index score among 197 countries worldwide.

Based on a firm conviction that the empowerment of people with disabilities is a sustainable path, APD continues to work on developing its initiatives and programs, strengthening its strategic partnerships, and investing in human capital to ensure the sustainability of impact and enhance the contribution of people with disabilities to national development.

In conclusion, I extend my sincere thanks and appreciation to the Custodian of the Two Holy Mosques and His Royal Highness the Crown Prince—may God protect them—for their generous support and continuous care which enabled APD to perform its mission and achieve its goals. I also extend thanks and appreciation to the members of the Board of Directors and APD's staff for their efforts and steadfast commitment to achieving excellence.

I am pleased to place before you the Annual Report of APD for the Fiscal Year 2025 AD, which reviews the most prominent indicators and achievements realized during the year. Asking God Almighty for success to continue this journey, to achieve more progress and prosperity, and to build an inclusive and empowered society for people with disabilities.



Statement of His Excellency the Chairman of the Board of Directors.

Eng. Ahmed bin Sulaiman Al-Rajhi
Minister of Human Resources and Social Development

I am pleased to place before you the Annual Report of APD for the Fiscal Year 2025 , which documents a journey of a year full of work and development, and reviews the initiatives and programs achieved that contributed to enhancing the empowerment of people with disabilities, raising the quality of services provided to them, and consolidating their rights as active partners in national development.

The achievements of this year were an extension of the generous support from our wise leadership—may God protectit and its continuous interest in empowering people with disabilities within a steadfast national direction based on Saudi Vision 2030, aiming to build a more inclusive, just, and equal-opportunity society.

The year 2025 constituted an important milestone in the journey of APD; we continued to work on transforming strategic directions into practical achievements reflecting our commitment to enhancing the quality of life for people with disabilities and enabling them to exercise their rights and participate effectively in various aspects of life. APD focused during the year on developing institutional business models, raising operational efficiency, and enhancing governance to ensure the provision of more integrated and sustainable services. We also worked on expanding the scope of partnerships with government entities, the private sector, and the non-profit sector, which contributed to unifying efforts and maximizing the developmental impact of initiatives and programs directed at people with disabilities.

In the aspect of policies and regulation, the year witnessed remarkable progress in developing regulatory frameworks, improving service delivery systems, and enhancing their alignment with beneficiary needs, contributing to enabling their independence and enhancing their social and economic participation. APD also gave special attention to building institutional capacities, investing in national competencies, and adopting best practices in planning, monitoring, and impact measurement.

What was achieved during 2025 reflects the fruit of integrated work, the continuous support of the wise leadership—may God supportit—the constructive cooperation with our partners, and the trust of beneficiaries in APD's role and mission. As we present this report, we affirm our commitment that we shall continue to work with all diligence and industriousness toward a more inclusive future that ensures equal opportunities, a decent life, and effective participation in the national development journey for people with disabilities. In conclusion, I extend my sincere thanks and appreciation to His Excellency the Chairman and the members of the Board for their continuous support of APD's efforts, and I thank my colleagues in APD whose sincerity and dedication had a significant impact on the achievements realized.



Statement of His Excellency the Chief Executive Officer

Dr. Hisham bin Mohammed Al-Haidari



First Preliminary Section



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Definitions

Wherever the terms listed below appear in the Manual or its appendices, they shall have the meanings set forth beside them, unless the context requires

Term	Meaning
Report	The Annual Report of the government entity pursuant to Article (29) of the Council of Ministers Law
APD	The Authority of People with Disability
The Regulation	The Regulation of the Authority of People with Disability, issued by Council of Ministers Resolution Number (266) dated
Related Entities	Government, private, and non-profit entities.
Fiscal Year	The Fiscal Year 1446/ 1447 H (2025).
People with Disability / Person with Disability	Any person with a long-term physical, mental, intellectual, sensory, or psychological impairment or disorder which—when interacting with various challenges—may prevent them from participating fully and effectively in society on an equal basis with others.
The Law / Law of the Rights of People with	Issued by Royal Decree Number (M/27), Approval Date: 11/2/1445 H (August 27, 2023).
Executive Regulations of the Law	The Executive Regulations of the Law of the Rights of People with Disabilities, issued by resolution of the Board of Directors of APD dated 28 /4 / 2024 (19 /10 /1445 H).
NATIONAL REGISTRY	A national platform serving as the primary unified and reliable source for data on people with disabilities, ensuring the unification of efforts and enhancing the efficiency of services provided in accordance with the provisions governing personal data protection.
ACCESSIBILITY	A Set Of Appropriate Measures Ensuring That People With Disabilities Have Access, On An Equal Basis With Others, To The Services Provided, The Physical Environment, Transportation, Information, And Communication—including Technological Means, Information And Communication Systems, And Other Facilities And Services Available To The Public In Both Urban And Rural

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**H.E. Eng. Ahmed
bin Sulaiman Al-Rajhi**
Chairman of the Board of
Directors of APD

Members of the Board



**Mr. Mohammed bin Ibrahim
Al-Mulhim**
Member and representative of
the Ministry of Municipalities and
Housing



**Dr. Mansour bin Faisal Al-
Rumayyan**
Member and representative of the
Ministry of Economy and Planning



**Mr. Mohammed bin Abdullah
Al-Abdulatif**
Member and representative of the
Ministry of Finance



H.E. Dr. Saad bin Awadh Al-Harbi
Member and representative of the
Ministry of Education



**H.E. Mr. Ismail bin Saeed Al-
Ghamdi**
Vice Chairman of the Board -
Representative of the Ministry of Human
Resources and Social Development



**Mr. Nasser bin Abdullah Al-
Abdulkarim**
Member from guardians of people with
disabilities



**Dr. Hayla bint Abdullah Al-
Khalaf**
Member from guardians of people
with disabilities



**Mr. Faisal bin Abdulaziz Al-
Sheikh**
Member from people s with disabilities



Dr. Ahmed bin Saleh Al-Saif
Member from people with
disabilities



Prof. Dr. Salem Alawi Baharoon
Member and representative of the
Ministry of Health



Meetings of the Board of Directors

The Board of Directors of APD held four meetings for the year 2025, during which it adopted a methodology for following up the strategic performance of APD and its initiatives based on the approved institutional strategy, and its strategic pillars in building the system, coordinating roles, and developing the legislative and regulatory structure, as well as enhancing services and their integration, and activating the roles of the committees emanating from the Board according to their jurisdictions (the Executive Committee - the Audit Committee).

As an extension of the methodology of the Board of Directors in enhancing its role to enable APD to achieve its objectives by setting programs to motivate the private sector and the non-profit sector to contribute to appreciating charitable works for people with disabilities, exemplary institutions from the non-profit sector were hosted in the meeting of the Board of Directors, and success factors and challenges facing them were discussed, and working through the executive management to enhance successful experiences and expand the scope of providing their services in various regions of the Kingdom

Members of the Executive Committee

- 1. H.E. Mr. Ismail Al-Ghamdi Chairman of the Committee
- 2. H.E. Dr. Saad bin Awadh Al-Harbi
- 3. Dr. Hisham bin Mohammed Al-Haidari
- 4. Dr. Mansour bin Faisal Al-Rumayyan
- 5. Mr. Mohammed bin Abdullah Al-Abdulatif
- 6. Mr. Nasser bin Abdullah Al-Abdulkarim

Members of the Audit Committee

- 1. Mr. Mohammed bin Ibrahim Al-Mulhim
Chairman of the Committee
- 2. Mr. Abdulaziz bin Sulaiman Al-Atiqi
- 3. Dr. Sulaiman bin Abdulaziz Al-Tuwaijri

Executive Summary

APD in the Kingdom of Saudi Arabia presents its annual report for the fiscal year 1446 - 1447 H (2025), which was prepared according to Article 29 of the Council of Ministers Law issued by Royal Order Number (A/13) dated 3 /3/ 1414 H (August 21, 1993).

Where APD reviews in the report its most prominent achievements and its main work milestones, within the framework of its role aiming to empower people with disabilities in the Kingdom, and in a manner reflecting the efforts of its cadres and its partnerships with governmental, private, and non-profit entities.

The report also sheds light on the strategic direction of APD and its contribution to achieving the targets of the Kingdom’s Vision 2030, and presents the most prominent initiatives and activities implemented, and the achievements realized in the fields of health, educational, social, and vocational empowerment.

The report concludes by presenting a brief summary of the institutional status of APD, including the administrative organization, human resources, and the budgets and projects associated therewith.

Overview of APD

Most Prominent Major Royal Orders and Resolutions Concerned with People with Disabilities in the Kingdom

1439	Council of Ministers approval of the Regulation of APD	1440	Approval of the adoption of the term "People with Disabilities "	1442	The National Electronic Registry for People with Disabilities
1445	Adoption of the Law of the Rights of People with Disabilities and its Executive Regulation	1444	The National Policy to encourage equal opportunity and equality of treatment in employment and occupation in the Kingdom	1447	Addition of the unified rules for the empowerment of People with Disabilities in the GCC countries

Establishment and Foundation

APD was established pursuant to Council of Ministers Resolution Number (266) dated 27 /5 /1439 H and shall be organizationally linked to the Minister of Human Resources and Social Development, and shall enjoy a legal personality, and financial and administrative independence.

It is a governmental authority that aims to empower People with Disabilities and ensure they obtain their rights, and enhance their role in society and work on developing the services provided to them by the relevant entities in various sectors.



**Second
Detailed Report**



Introduction

Preamble:

This report presents a brief summary of the path of APD during the year 2025, reviewing its strategic pillars and its vision and mission that direct its works. The report also addresses the most prominent achievements realized by APD, and the challenges it encountered that contributed to refining its expertise and enhancing its readiness, in addition to highlighting the promising opportunities it works to invest in; so as to ensure continuation of development and fulfillment of future aspirations.

Objectives of APD:

Article 3 of the Regulation of APD issued on 27 /5 /1439 H (February 13, 2018) provided that APD is concerned with the care of People with Disabilities and ensuring they obtain their rights, and working on enhancing the level of services provided to them by various entities, in a manner ensuring the provision of necessary care and rehabilitation. This Article also emphasizes raising the level of prevention and taking appropriate measures in coordination and cooperation with the related entities, in addition to defining the roles and responsibilities associated with the care of People with Disabilities.

Objectives of Report :

This report reviews the progress of APD during the year 1446 - 1447 H (2025) and the achievements it realized which contributed to the service of the nation and the fulfillment of its vision. This report aims to be an approved reference for follow-up, evaluation, and continuous improvement of APD works. This comes in compliance with the requirements of Article 29 of the Council of Ministers Law which provided for the following: "All ministries and other government agencies shall submit to the President of the Council of Ministers, within ninety days from the beginning of each fiscal year, a report on the achievements realized compared to what was

stated in the general development plan during the preceding fiscal year, and the difficulties encountered, and the proposals deemed necessary for the proper conduct of work therein."

Methodology Followed in Preparing the Report:

In the methodology of preparing the annual report of APD for the year 1446 - 1447 H (2025), the Manual for Preparing Annual Reports for Public Entities, issued by approval of the Council of Ministers Resolution Number (233) dated 18 /4 /1443 H (November 23, 2021) was taken into account, where data, works, and achievements were collected from all internal and external stakeholders, then reviewed and analyzed to derive opportunities and maximize the impact from all APD works and initiatives.



Strategic Direction

APD worked on updating its institutional strategy (2025 / 2029) through reviewing the strategic direction of APD and clarifying its identity and scope of work. Also, the strategic direction was detailed into a set of strategic objectives, initiatives, and implementable projects that will pave the way for the coming five years. The works of updating the institutional strategy included reviewing the organizational structure, governance, performance framework, and the partnership model in line with the new strategic direction.



Figure 1: : The Strategic House of APD

Objectives Related to the Vision:

APD sought to align its institutional strategy with the Strategic Objective of Saudi Vision 2030 related to People with Disabilities directly or indirectly, which relies on three main pillars:

Vibrant Society, Thriving Economy, Ambitious Nation

Where APD contributed directly within its institutional and national role in the most important strategic programs included in the Vision, which are:

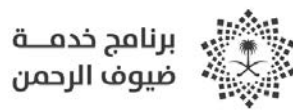


Improving equal access to education



Enabling the integration of People with Disabilities into the labor market

APD also contributed indirectly to other strategic programs:



This is to further elevate the system of People with Disabilities, and work to fulfill the needs of beneficiaries through implementing related programs, supporting initiatives, and strategic partnerships.



Performance Summary:

APD is concerned with measuring and following up key performance indicators which are considered a pivotal driver towards achieving its strategic objectives, and it seeks to create a leading environment that achieves the directions and aspirations of APD and fulfills the needs of internal and external stakeholders. APD defined key performance indicators at the strategic and operational levels, and sought through these indicators to follow up the extent of its progress in achieving its strategic objectives and initiatives and its commitment towards the stipulated laws, in addition to following up its impact on raising the quality of services provided and operational efficiency and the contribution of related entities and activating their role in all fields. APD worked during the previous period on defining and measuring institutional strategy indicators and re-evaluating and updating the plans and objectives it seeks to achieve to support its future success, the most prominent of which are :

Most Prominent Key Performance Indicators of APD for the Fiscal Year 14461447- H (2025)



Indicators Related to Saudi Vision

Objective: Enabling the integration of People with Disabilities into the labor market
Objective Description: Removing barriers that hinder People with Disabilities from integrating into the labor market (including readiness, availability of opportunities, and social barriers)
Objective Type Definition: "Strategic"

KPI NAME: Percentage of employees from People with Disabilities capable of working	
Target for 2025	13.4%
Target Value:	13.2% (First Half)
Actual Value:	14.1%
 Indicator Status:  Measurement Period First Half of 2025 VISION REALIZATION PROGRAM LINKED National Transformation Program	

Key Performance Indicators	Pillar:	Policies and Compliance
KPI NAME: Percentage of relevant policies and regulatory frameworks that include specific references to People with Disabilities		
Target for 2025	20%	Actual Value: 24.9%
 Indicator Status: 		

TABLE 1: Key Performance Indicators of APD for the fiscal year 14461447- H (2025)



Key Performance Indicators		Pillar:		Awareness and Empowerment	
KPI NAME:		Percentage of positive impression from society towards disability			
Target for 2025		20%		Actual Value: 60%	
 Indicator Status:					

Key Performance Indicators		Pillar:		Data, Research, and Innovation	
KPI NAME:		Percentage of completion of data fields in the National Registry			
Target for 2025		55%		Actual Value: 78%	
 Indicator Status:					

Key Performance Indicators		Pillar:		Data, Research, and Innovation	
KPI NAME:		Percentage of People with Disabilities in the National Registry			
Target for 2025		92%		Actual Value: 93.8%	
 Indicator Status:					

Key Performance Indicators		Pillar:		Disability System Integration	
KPI NAME:		Percentage of partnerships achieving their objectives			
Target for 2025		82%		Actual Value: 83.3%	
 Indicator Status:					

Key Performance Indicators		Pillar:		Institutional Excellence	
KPI NAME:		Percentage of stakeholders who have a clear understanding of the role of APD			
Target for 2025		70%		Actual Value: 61.9%	
 Indicator Status:					

Key Performance Indicators		Pillar:		Institutional Excellence	
KPI NAME:		Percentage of APD staff turnover (previously functional attrition rate)			
Target for 2025		12.5%		Actual Value: 12.77%	
 Indicator Status:					



Key Performance Indicators		Pillar:	Institutional Excellence
KPI NAME:	Percentage of compliance with governmental requirements performance indicators		
Target for 2025	100%	Actual Value:	94.4%
Indicator Status:			

Key Performance Indicators		Pillar:	Percentage of APD staff
KPI NAME:	Percentage of stakeholders who have a clear understanding of the role of APD		
Target for 2025	100%	Actual Value:	98.47%
Indicator Status:			

Status Indicator Colors (Fully Achieved (99% and above) (Partially Achieved (85% - 99% Not Achieved (Below 85%) Baseline

APD Projects

PROJECT	National Electronic Registry for People with Disabilities	Start Date: 1 / 1/ 2023	
WORKFLOW	The National Electronic Registry for People with Disabilities aims to: Raising system efficiency, enhancing integration, improving beneficiary experience, supporting decision-making		
Actual Completion Percentage 94%		Planned Completion Percentage 96%	Scheduled Completion Date 31 /05 /2026
Indicator Status:			

PROJECT	Managed Cybersecurity Services and Activation of Identities		Start Date: 4 /9 / 2025
WORKFLOW	Providing managed cybersecurity services and activating identities and privileges, including developing cybersecurity strategy and governance, enhancing cyber awareness, installing and operating advanced cyber systems and solutions (EDR, NDR, IAM, PAM, SIEM, DLP),		
Actual Completion Percentage 22%		Planned Completion Percentage 11%	Scheduled Completion Date 03 /09 /2027
Indicator Status:			

TABLE 2: APD Projects for the Fiscal Year 1446 - 1447 H (2025)

Status Indicator Colors On Track: Variance of 5% and below Behind Track: Variance of more than 5% to 15% Critically Behind Track: Variance of more than 15%



Assignments and Directives

REGULATORY TOOLS					
التسلسل	Tool type	NUMBER	DATE	ACTIONS TAKEN REGARDING IT	STATEMENT OF EXECUTION STATUS
1	Council of Ministers Resolution	51062	17 /8/ 1443 H (March 20, 2022)	The study was submitted to H.E. the President of the Royal Court	APD followed up, with the related entities, the execution of the study to establish specialized centers for autism in coordination with the Ministry of Education, which chaired the committee, and the study was submitted to the President of the Council of Ministers including a number of recommendations and proposals.
2	Council of Ministers Resolution	6730	23 /1/ 1447 H (March 20, 2022)	APD coordinated with the related entities, and the presentation was reviewed, views were added, and it was submitted to H.E. the President of the Royal Court	Regarding the joint presentation prepared by the ministries of (Human Resources and Social Development, Health, and Education) titled: "Education of People with Special Needs and Their Life Cycle Since Birth (Challenges and Solutions)", and what the General Secretariat of the Council of Ministers clarified that the Council of Economic and Development Affairs directed the formation of a joint work team including the Ministry, a number of entities, and APD to review the presentation

Operational and Capital Achievements of APD During the Year

APD continues to perform its role as a comprehensive umbrella for everything related to People with Disabilities, through enhancing the system, developing the legislative and regulatory structure, and improving the integration and quality of services provided to them. APD also works on achieving institutional excellence through an integrated and comprehensive infrastructure, and developing human cadres capable of achieving success and impact.

In this framework, all works and achievements realized during the year 2025 were linked to the strategic pillars of APD, aiming to clarify their contribution to achieving objectives, supporting quality of life, and enabling People with Disabilities to integrate into a comprehensive, empowered, and equal-opportunity society, which is what will be reviewed in the following pages of the report.



First Pillar
Policies and Compliance



Legislative Harmony Survey

Within the framework of APD efforts aiming to align national laws and legislations with the Law of the Rights of People with Disabilities and its Executive Regulation, it launched the "Legislative Harmony Survey" initiative with the aim of reviewing and analyzing laws and regulations in the Kingdom to verify the extent of their compliance with the provisions of the Law of the Rights of People with Disabilities and its Executive Regulation, and ensuring they are free from any form of discrimination based on disability, whether direct or indirect. Through this initiative, 1,084 documents were perused and sorted based on their importance and link to the rights of People with Disabilities. This review resulted in identifying 403 documents considered to have a direct or indirect link to the rights of People with Disabilities, which were classified according to their fields and contents, and distributed over specific time stages to ensure the accuracy of the study and the completion of the survey in a methodical manner. APD seeks through this initiative to monitor and address legislative deficiencies and suggest necessary amendments to achieve harmony with the Law of the Rights of People with Disabilities and its Executive Regulation, and to build a comprehensive legislative environment that ensures People with Disabilities enjoy their full rights.

APD targeted, during the year 2025, studying the legislations of two sectors with a fundamental link to the rights of People with Disabilities, which are the justice sector and the labor sector. Regarding the justice sector, 28 documents were studied and analyzed, resulting in providing more than 60 views. The entity concerned with the sector (Ministry of Justice) was provided with the referred views, and work is underway to complete coordination with the Ministry regarding recommendations on those views. Regarding the labor sector, approximately 80 documents were identified and reviewed, and this review resulted in reaching a number of views which will be coordinated with the entities concerned with the sector.

Thus, the targets of the Legislative Harmony Survey initiative for the year 2025 have been achieved by studying and analyzing more than 100 documents for these two sectors of high importance to People with Disabilities. It is planned that work on the initiative will be completed by studying the legislations of other sectors in the years 2026 and 2027.

Public Consultation Platform "Istitlaa"

In continuation of APD efforts aiming to align national laws and legislations with the Law of the Rights of People with Disabilities and its Executive Regulation, APD works continuously on reviewing projects proposed by government entities on the Istitlaa platform (the

unified electronic platform for polling the opinions of the public, government entities, and the private sector regarding draft laws, regulations, and the like proposed by government entities and expressing views thereon before their adoption).

During the year 2025, more than 200 projects for laws, regulations, and policies proposed by various government entities on the Istitlaa platform were perused. More than 70 projects with a direct or indirect link to the rights of People with Disabilities were identified. Those projects were analyzed and reviewed, and a number of views and notes were provided regarding them; to ensure that the rights of People with Disabilities are taken into account and to enhance the harmony of these projects with the Law of the Rights of People with Disabilities and its Executive Regulation.

Regulatory Supervision

APD works continuously on activating inspection, supervision, and enforcement works through the approved regulatory mechanisms, which began with the issuance of the Law of the Rights of People with Disabilities, followed by the issuance of the Rules for Inspection, Supervision, and Enforcement of Violations of the Law, in which APD seeks integration with various sectors to achieve compliance with the Law of the Rights of People with Disabilities, while following up supervision procedures to contribute to raising the efficiency of supervisory performance.

Unified Rules for the Empowerment of People with Disabilities for the Cooperation Council for the Arab States of the Gulf

Within the framework of integrating efforts aimed at enhancing the rights of People with Disabilities, APD participated in representing the Kingdom of Saudi Arabia to prepare the Unified Rules for the Empowerment of People with Disabilities for the Cooperation Council for the Arab States of the Gulf. These efforts were culminated by the issuance of Council of Ministers Resolution Number 446 dated 3 /7 /1447 H (January 22, 2026) approving these Rules, which were previously adopted in the (Forty-Fifth) Session of the Supreme Council of the Cooperation Council held in the State of Kuwait.



Second Pillar
Awareness and
Empowerment



5 Years

Since the Purple Saturday Initiative

The Purple Saturday initiative achieved great success in its fifth year in cooperation with the government, private, and non-profit sectors, aiming to empower People with Disabilities economically and socially by motivating stores to improve the experience of customers with disabilities through providing discounts and offers, with a focus on enhancing awareness and developing the physical and digital environment to be more inclusive in all commercial and service dealings. Since its launch, the initiative has targeted a number of activities that contributed to achieving integration and raising awareness. A number of related entities participated in making Purple Saturday a success, such as the Ministry of Commerce and the Federation of Saudi Chambers, in addition to many major stores and commercial establishments around the Kingdom. An electronic page was established on APD website under the name of the Purple Saturday page, gathering participating stores and offers provided to People with Disabilities, making it easier for beneficiaries with disabilities to view annual discounts and offers. Every year, the page is updated and new offers and discounts are added for beneficiaries.

In the fifth consecutive year of the "Purple Saturday" initiative, the digital services for the initiative were developed. Among the digital solutions was the issuance of the Purple Saturday card dedicated to all People with Disabilities, enabling them to benefit from the offers provided by presenting the card to stores to obtain discounts. This year, APD launched the campaign "A Day Goes, an Impact Remains" which achieved success and a positive impact, reaching more than 21 million impressions for the Purple Saturday hashtag on social media platforms at the local level through the participation of 13 regions in field activation around the Kingdom. At the international level, the initiative officially reached the Kingdom of Bahrain and the State of Qatar, and their contribution had an active role in achieving the desired impact on a wider scale for beneficiaries in the Gulf. The total number of participants this year reached 220 commercial partners and more than 4,500 points of sale, as the initiative aims to raise awareness and enhance the integration and participation of People with Disabilities in society.

Within the framework of the initiative, APD held a workshop titled: "Successful Experiences in Serving Customers with Disabilities", and the impact makers were honored in the closing ceremony of the Purple Saturday Award for the year 2025, in appreciation of their contributions to enhancing the experience of customers with disabilities and empowering them in society.

يوم يروح وأثر يبقى

journey of the Initiative Since its Establishment



Figure (2): Timeline for the development of the "Purple Saturday" initiative (2025-2021).



Saudi Customer Experience Award (SCXA)

APD also received the Best Customer Experience Innovation Award from the Saudi Customer Experience Association (SCXA), in recognition of the contribution of the "Purple Saturday" initiative in motivating sectors to provide accessible services that enhance the experience of customers with disabilities and support their integration into society. This award reflects APD's commitment to continuing to develop quality initiatives that contribute to enhancing the quality of life and keep pace with best global practices.

The APD also nominated the "Purple Saturday" initiative for the United Nations Public Service Awards 2026, as one of the leading national initiatives that aim to promote community inclusion and empower people with disabilities. This step represents an extension of the APD's efforts to spread the culture of inclusion and highlight the Kingdom's leadership in the field of empowering people with disabilities at the regional and international levels. The initiative has contributed to a tangible impact, including raising community awareness of the rights of people with disabilities, encouraging the public and private sectors to adopt more inclusive practices, and providing benefits and services.

Honoring the partners of Purple Saturday

To encourage partners who contributed to the success of the fifth edition of the Purple Saturday initiative through offers, discounts, and initiatives provided to people with disabilities, the APD organized a ceremony for the initiative. The event, attended by over 350 people, aimed to raise awareness about the initiative and honor partners. The ceremony included honoring the winners of the Purple Saturday Award, which attracted over sixty applicants from the government, private, and non-profit sectors. Additionally, the ceremony recognized the best customer experience for people with disabilities, highlighting 15 different entities that have demonstrated positive experiences in empowerment and inclusion. To further raise awareness, the ceremony featured educational segments highlighting key positive empowerment experiences, including those of the Makkah Chamber of Commerce and Industry and Savola Group, along with several diverse segments in which people with disabilities participated. The ceremony also honored entities that received the 2024 Gold Category Mowaamah Certificate. The event was sponsored by Takamol Company, represented by its Mowaamah Program, STC Bank, and Public Opinion Company, and enjoyed broad attendance from government and private sector entities, reflecting a belief in the importance of empowering people with disabilities and improving their quality of life.

Partners



Strategic Sponsor



Empowerment sponsor





**Awareness
Campaigns**



Traffic Safety Campaign for Disability Prevention

To emphasize the importance of adhering to traffic laws and in conjunction with World Traffic Day, the APD launched an awareness campaign entitled “Your Commitment Makes the Difference” with the aim of promoting awareness of caution while driving and avoiding traffic accidents that may sometimes lead to physical disabilities, along with strategic support from the National Traffic Safety Committee and its affiliated bodies, and sponsored by The Company for Cooperative Insurance (Tawuniya). The campaign addressed a number of scenes that highlight the importance of adhering to traffic laws, in addition to providing awareness content.

Campaign Objectives



Establishing preventive behaviors as a shared community responsibility



The importance of adhering to traffic laws



بينك وبين انتهاء صلاحية سلامتك

مسكة جوال!

#بينك_وبينها_التزام



راعي المبادرة

راعي استراتيجي



27 million
viewing on
social media
platforms



149.5 thousand
interaction on social
media platforms



To watch the video



International Day of People with Disabilities Campaign

Continuing the campaign on invisible disabilities launched in 2024 entitled "You don't have to see it, but you have to know about it", the APD launched an awareness campaign entitled "You see it and know it now, say it correctly". It targets the local general public to promote awareness of the importance of using the correct term for people with disabilities, in line with the we royal directive to adopt the official term "people with disabilities.". The APD worked in coordination with governmental and private entities to interact with the campaign's products to enhance the campaign's messages and spread awareness to ensure that it reaches the largest number of the public through the entities' digital accounts and internal communication channels for their staff. On this occasion, cooperation was made with Saudi Post "SPL" to issue a set of commemorative postage stamps celebrating the importance of promoting inclusivity and empowering people with disabilities in various fields.

Campaign objectives



Highlighting the importance of using the correct terminology for people with disabilities



Promoting equality and responsibility



Raising awareness about the diversity of disabilities



84

Participating entity in the campaign



10 million

Views on social media platforms



To watch the video



Campaign for invisible disabilities

As a continuation of the "You don't have to see it, but you have to know about it" campaign launched on the International Day of People with Disabilities in 2024, four awareness interviews were published about individuals and families with invisible disabilities to spread awareness of best practices and experiences.

Campaign objectives



Sharing best practices and experiences



Raising awareness about invisible disabilities.



Highlighting the importance of disclosing disability



Because not all disabilities are visible
You don't have to see it, but you have to know about it.



4 awareness interviews



62,300 K Views on social media platforms



To watch the video



APD's social media accounts:



Number of followers	+100 K
Number of awareness posts	670
Number of times the APD's awareness campaign video has been viewed	30 million
Average reaction	32.5 %
Total views of the APD's posts	43.3 million



Contact us

As part of the effective implementation of digital services and communication channels, the “Contact Us” service was launched during the year 2025 through the Tawakkalna application to open communication channels with people with disabilities and their families to answer inquiries and benefit from their suggestions received, This amounted to (920) inquiries and suggestions, where the inquiries and suggestions were analyzed and referred to the relevant authorities. and closed within a period not exceeding 5 working days.



**Awareness Events
and Workshops**

International Day of people with Disabilities

As part of the efforts of the APD for the care of People with disabilities to enhance community awareness and establish the concepts of inclusion and integration, the APD organized its annual celebration on the occasion of the International Day of people with Disabilities, which falls on December 3rd of each year, in Riyadh. The celebration was sponsored by His Excellency the Minister of Human Resources and Social Development, Chairman of the APD's Board of Directors, Engineer Ahmed bin Sulaiman Al-Rajhi. The ceremony was attended by approximately 250 participants, including Excellencies, representatives of government, private, and non-profit sectors, alongside broad participation from people with disabilities and their families.

Celebrating the efforts of people with disabilities embodies part of the Kingdom's commitment to promoting the empowerment of people with disabilities and expanding their opportunities for full participation in society. It also reflects the APD's role in developing policies and services, strengthening partnerships, and raising community awareness.

Highlights of the event:

Video review of the "Say It correctly" campaign

Screening of the "Say It Correctly" campaign video aimed at promoting the correct use of the term "people with disabilities" across various sectors and fields, thereby establishing the approved terminology, reflecting respect for identity and rights, and supporting the concepts of inclusion and integration.

An interactive segment titled "Say it correctly"

The segment was presented as an interactive and competitive presentation that addressed information and knowledge related to people with disabilities, and was presented by a number of people with disabilities, which contributed to presenting the content in a realistic and inspiring way.

The "Say It in Sign Language" Segment

The ceremony included an awareness segment to teach the basics of Saudi Sign Language, presented by a deaf person, aiming to introduce the most important common vocabulary.

Honoring outstanding entities in universal access

Seventeen entities that obtained the "Mowaamah" Gold Category Certificate were honored, in recognition of their efforts to improve accessibility and create inclusive, supportive environments for people with disabilities.

Review of the National Register of people with Disabilities

An overview of the National Register of People with Disabilities was presented, and its role in supporting planning, developing services and improving quality of life.







Accessible Tourism Conference for People with Disabilities

The high-level Arab conference on accessible tourism for people with disabilities was held in Riyadh on November 12 -13, 2025, jointly organized by the APD and the League of Arab States, with the participation of a select group of Their Highnesses, Excellencies, decision-makers, experts, and representatives of government entities, the private sector, and relevant regional and international organizations.

The conference was held to form a high-level Arab platform to discuss the reality of accessible tourism, review national and regional experiences, and promote integration between policies, legislation and services, in order to contribute to achieving an inclusive and safe tourism experience that guarantees the right of access and full participation of people with disabilities, in line with the Kingdom's Vision 2030 and the commitments of Arab countries under the Convention on the Rights of people with Disabilities and the Sustainable Development Goals.



Conferences, forums and exhibitions

During the year, the APD sought to enhance its community presence by organizing and participating in a number of events, forums and exhibitions as follows:

Aseer Edaat Forum

The APD organized the forum, which aimed to enhance the integration of people with disabilities into the artistic and cultural environment and raise awareness about the programs provided to them by various sectors such as health, human resources, and education. More than 12 entities from the public, private, and non-profit sectors, concerned with providing numerous services and initiatives for people with disabilities, participated in the forum. The forum included dialogue sessions that included introducing the system of rights of people with disabilities and its executive regulations, reviewing the programs and services provided to people with disabilities in the Aseer region, including educational, health and social programs and programs that support the integration of people with disabilities into the labor market. The sessions also include a review of inspiring success stories of people with disabilities in the Aseer region, reflecting the importance of their integration and participation in society.



Autism Spectrum Disorder Awareness Forum

As part of working to raise awareness of the rights of people with disabilities, the APD is working to activate international days related to people with disabilities, and to highlight the role of the Kingdom and the efforts it has made to serve people with disabilities and empower them within society to be active members in an inclusive and accessible society. On World Autism Awareness Day, the Autism Spectrum Awareness Forum was organized in partnership with the Autism Center of Excellence, with the aim of raising awareness among families of people with autism spectrum disorder to promote their inclusion and participation, and the most important developments and updates in the field of autism spectrum disorder. The forum included three awareness sessions, and on the sidelines of the forum, an accompanying art exhibition was held for a number of artists with autism spectrum disorder, which had an impact on promoting a positive image and achieving inclusion.



Multiple Sclerosis Awareness Forum

As an extension of the APD's activation of the International Days for People with Disabilities and on the International Day of Multiple Sclerosis, a number of people with multiple sclerosis and specialists were invited to participate in the awareness forum on the International Day of Multiple Sclerosis, with the aim of raising awareness of the medical, psychological and social aspects of those diagnosed, as the forum included two dialogue sessions, in addition to three specialized workshops and sessions to share success stories.





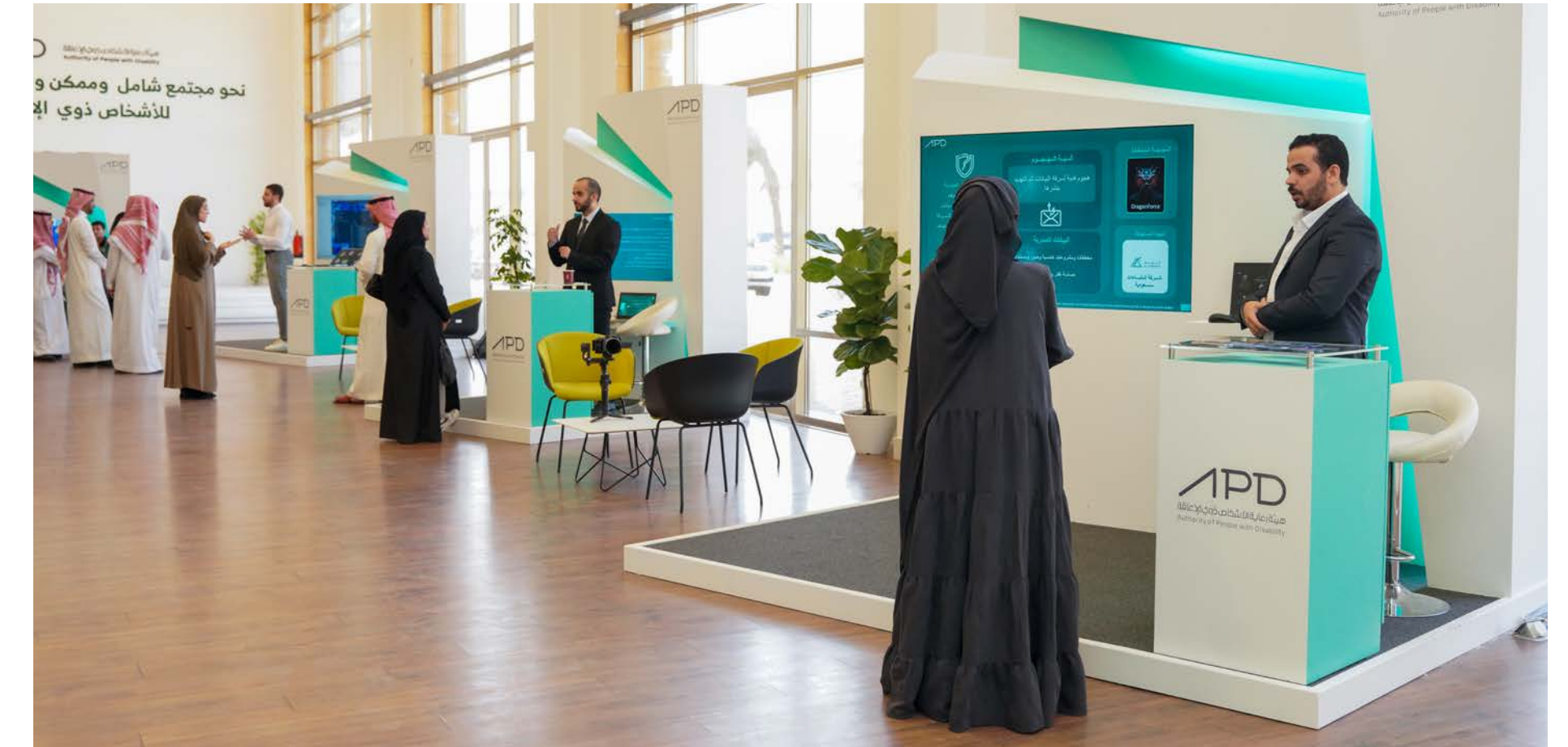
Global Health Exhibition

The APD participated in Global Health Exhibition 2025 through an exhibition booth highlighting the APD's role and efforts in empowering people with disabilities in the health sector. During the days of the exhibition, the booth presented an introduction to the APD's competencies and its regulatory and awareness role. Among these activities was the interactive "Write Your Name in Sign Language" corner to raise awareness of sign language and the "Read in Braille" corner, introducing the guidance manuals related to disability. The APD also participated in the forum in a dialogue session entitled "The Rights of People with Disabilities in Health Care" to improve the quality of health services provided to them and develop a comprehensive and accessible health environment for people with disabilities.



Cybersecurity Awareness Forum

The APD held a two-day cybersecurity awareness event for its staff, on the occasion of Cybersecurity Awareness Month, which is held annually in October. The event aimed to promote awareness of safe digital practices and data protection within the workplace.





Rehabilitation Expo

The APD participated as the strategic sponsor in the Saudi International Exhibition for Disability and Rehabilitation Requirements 2025 with the aim of raising awareness of disability issues, promoting a culture of empowerment and inclusion, expanding investment opportunities in the field of disability supplies, and exchanging experiences and expertise among participating entities, to be a platform for showcasing the latest innovations and solutions in the field of rehabilitation of people with disabilities. The event brings together government entities, companies, institutions and international bodies. This year, the number of participants reached 70 local participants and 10 international participants, bringing the total to 80 participants representing 10 countries to highlight products and services aimed at improving the quality of life of this group. The exhibition was attended by more than 7,900 visitors, including interested individuals, specialists, people with disabilities, and their families. The exhibition also provides an opportunity for networking between experts and specialists, and promotes knowledge exchange and international cooperation in the fields of care and rehabilitation through 10 sessions in which 30 speakers participated, contributing to empowering people with disabilities and their families, raising awareness of their needs, and enabling their integration into society.



Riyadh International Book Fair 2025

APD participated in the Riyadh International Book Fair 2025 within the business area through an informational booth aimed at highlighting the APD's role and efforts in empowering people with disabilities and raising awareness of their rights. During the days of the fair, the booth highlighted: the APD's roles and responsibilities, the efforts made in developing services provided to people with disabilities, and introducing the APD's publications such as the Simplified Guide to Universal Accessibility Standards for Establishments and the Emergency Evacuation Guide for People with Disabilities, introducing the rights of people with disabilities in the cultural environment and access to content through the Rights of People with Disabilities Law by investing in digital solutions such as image or print description technologies such as the Braille method. Informational brochures containing QR codes were also displayed, allowing visitors to access the guidance manuals issued by the APD in various related fields. The APD also participated in presenting a workshop entitled "Inclusion of People with Disabilities in the Cultural Environment".





Fifth Empowerment Partners Forum

The APD held the fifth Empowerment Partners Forum under the slogan "Towards Comprehensive Digital Empowerment", with strategic sponsorship from the Digital Government Authority. The forum was held with broad participation from government, private and non-profit entities, with the aim of raising the level of digital services provided to people with disabilities, supporting the development of accessible and inclusive digital solutions, and encouraging entities to adopt digital accessibility standards in the design of services and platforms, and highlighting leading national experiences and practices in the field of digital inclusion. The forum also included an accompanying exhibition for some Saudi startups in the field of accessibility technology. The fifth Empowerment Partners Forum reflects the APD's commitment to supporting national efforts in the field of comprehensive digital empowerment, and enhancing integration between different sectors.





Awareness workshops

Workshop on "Law of the Rights of People with Disabilities"

on the importance of raising awareness of the rights and services contained in the Law of the Rights of People with Disabilities issued in 1445 AH and its executive regulations, and in order to promote compliance with its provisions, the APD activated an awareness initiative aimed at providing the necessary legislative awareness to those addressed by the provisions of the Law and its executive regulation.

In this context, the APD launched a series of specialized awareness workshops during 2025, targeting various relevant parties, and contributed to introducing the following:

- The rights guaranteed by the Law of the Rights of People with Disabilities.
- The basic principles stipulated in Article (2) of the Law.
- The most prominent violations and penalties resulting from depriving people with disabilities of their rights or enacting discriminatory policies - directly or indirectly - on the basis of disability.

These efforts come as part of the APD's commitment to its role in spreading legal culture for people with disabilities and preserving their rights in accordance with the approved legal frameworks.

Awareness workshop on how to interact with people with disabilities

In an effort to support relevant partner entities in raising awareness about how to interact with people with disabilities, the APD presented the awareness workshop "How to Interact with People with Disabilities" to a number of governmental, private, and non-profit sectors. The APD also presented an awareness workshop to contribute to raising awareness in the general public about how to interact with people with disabilities to promote their empowerment and integration into society.



"Digital Accessibility - Adapting Digital Content" Workshop

The workshop aims to raise awareness among staff of the government, private, and non-profit sectors about digital accessibility for people with disabilities and to educate specialists on methods and tools for adapting digital content for people with sensory disabilities across various digital media.

"Sign Language Basics" Workshop

The workshop provides scientific and practical applications in the field of sign language to equip trainees with the basics of sign language with the aim of creating an inclusive, enabling and equal opportunity society for people with disabilities in the governmental, private and non-profit sectors to promote their empowerment through communication methods in sign language.

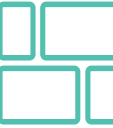
"Successful Recruitment Mechanism" Workshop

The APD presented the awareness workshop “Successful Recruitment Mechanism” with the aim of raising awareness among staff of human resources, recruitment and talent acquisition departments in governmental, private and non-profit entities, about the mechanism for successful and sustainable recruitment of people with disabilities. The workshop addressed best practices and policies the inclusive and sustainable integration of People with disabilities into the work environment.

Workshop in cooperation with the non-profit and private sectors

As part of strengthening the partnership between the non-profit sector and the private sector, and within the APD’s efforts for 2025, cooperation was made with Sephora Academy to implement beauty workshops for young women with visual impairments in the cities of Riyadh and Jeddah. The workshop targeted more than 150 beneficiaries, with the aim of enhancing the confidence of young women about to get married. This cooperation represents a model for the integration of sectors and enhancing the role of the private sector in supporting and motivating people with disabilities.

Awareness workshops in numbers

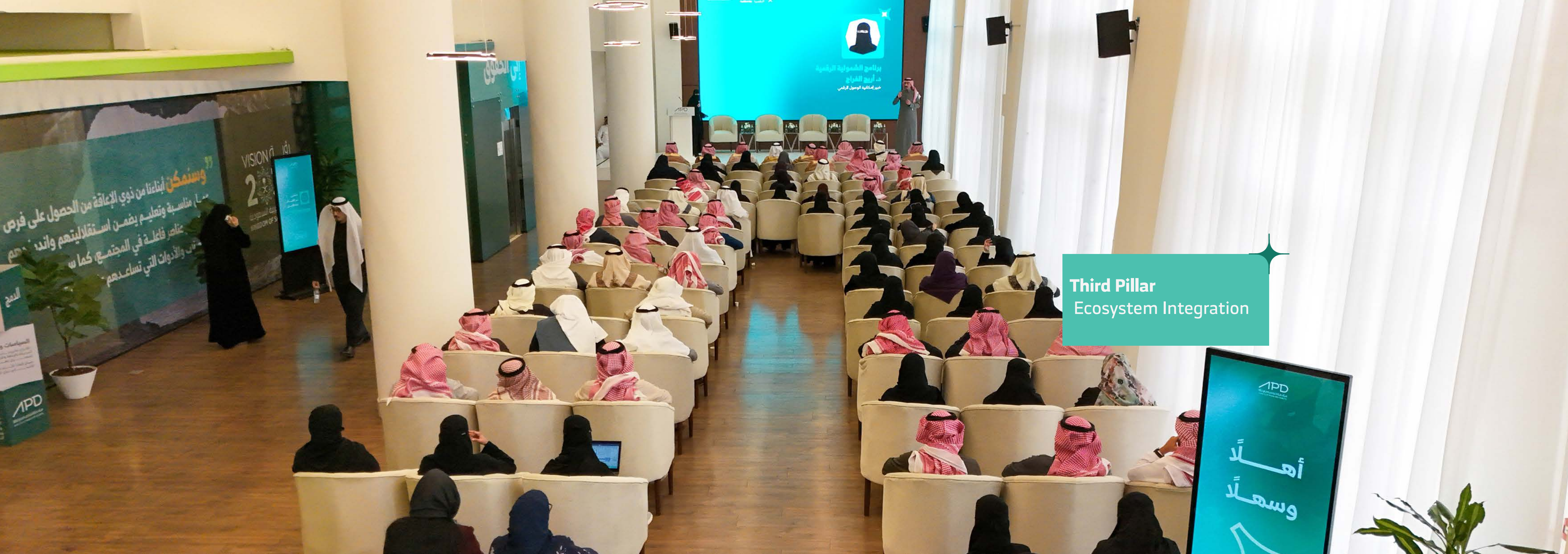
	Total		
◆ Law of the Rights of People with Disabilities 10 Workshops 11 Entities 639 Trainees			
◆ How to interact with people with disabilities 41 Workshops 65 Entities 3931 3931 Trainees			
◆ Digital Accessibility - Adapting Digital Content 7 Workshops 15 Entities 295 3931 Trainees			
◆ Sign language basics 10 Workshops 10 Entities 389 Trainees	6094 Trainees	140 Entities	86 Workshops
◆ Successful Recruitment Mechanism for People with Disabilitie Two Workshops 20 Entities 113 Trainees			
◆ Collaboration between the private and non-profit sectors Sectors 4 Workshops 4 Entities 150 Trainees			
◆ Other Awareness Workshops 12 Workshops 15 Entities 577 Trainees			



Knowledge sessions for the APD 's staff

The APD periodically organizes "Edaa" (Knowledge Sessions), with the aim of raising awareness and expanding the knowledge of the APD 's staff in various fields. The sessions host experts and specialists to provide rich content covering personal, educational, professional, and innovative topics, in addition to themes that contribute to raising awareness of disability issues and enabling staff to keep abreast of the latest trends and practices that support the work of the APD.





Third Pillar
Ecosystem Integration



In order to enhance the integration of the disability Ecosystem, and based on what is stated in Article (3) of the APD's regulations:

"The APD aims to care for people with disabilities, ensure that they obtain their rights related to disability, and enhance the services provided to them by the authorities, in order to help them obtain the necessary care and rehabilitation. The APD also aims to raise the level of prevention and take the necessary measures for this in coordination and cooperation with relevant authorities, and to define the roles of agencies with regard to the care of people with disabilities.

During 2025, the relevant entities worked in coordination with the APD to achieve tangible progress in a number of pillars and initiatives to contribute to building an integrated national ecosystem based on prevention, empowerment, and raising the quality of life for people with disabilities to reach a comprehensive, empowered, and equal-opportunity society.



وزارة التعليم
Ministry of Education

First: Education Ecosystem

The Ministry of Education continued its efforts to support and empower students with disabilities, through cooperation in building advanced mechanisms to expand special education programs and school transportation services, which contributes to improving the quality of educational services provided to them.

In this context, the contract for managing the purchase of educational services was activated for the period from 1447 H. to 1450 H., which ensures the sustainability of providing support services provided by health specialists according to their specializations, in private schools and support service centers in the private and non-profit sectors, in addition to expanding the establishment and development of support service centers.

The Ministry has also completed the preparation of the professional registration card for health practitioners working in educational institutions, in a step aimed at regulating professional practice and improving the quality of rehabilitation services within educational

institutions.

In terms of community awareness, the Ministry supported the implementation of awareness programs targeting schools, students, parents, and society, through the activation of designated international days.



المعهد الوطني
للتطوير المهني التعليمي
National Institute
For Educational Professional Development

National Institute for Educational Professional Development

-The institute launched during the year 2025 the Flexible Professional Development Initiative for educational job holders, in the track of "Supporting Skills in Special Education Teaching", which included specialized courses in supporting students with disabilities.

It benefited 2,544 educational job holders in special education. Within the framework of developing specialized competencies, the Institute presented quality programs, the most prominent of which are:

The early intervention program, which aims to enhance children's abilities and improve the quality of education, has benefited 25,151 trainees.

- The Transition Services Program for Students with Disabilities, which aims to equip trainees with planning and delivery skills according to international best practices, and benefited 15,704 trainees.

The institute, in conjunction with World Autism Awareness Day and in cooperation with the General Administration for People with Disabilities at the Ministry of Education, also conducted three awareness meetings targeting school staff and parents, to enhance awareness of mechanisms for dealing with students with autism spectrum disorder, and to support and improve their educational transition.

- During 2025, the relevant entities worked in coordination with the APD to achieve tangible progress in a number of areas and initiatives to contribute to building an integrated national ecosystem based on prevention, empowerment, and raising the quality of life for People with disabilities to reach a comprehensive, empowered, and equal-opportunity society.



المعهد الوطني للتدريب الصناعي
National Industrial Training Institute

National Industrial Training Institute (NITI)

Within the framework of the existing cooperation between the APD and the Institute, and with the aim of supporting the empowerment of people with disabilities in the field of vocational training and rehabilitation, a number of amendments were made to the admission requirements, including:

- Reducing the High School Grade Requirement from 75% to 65%.
- Reducing the percentage of the General Aptitude Test (GAT) from 65% to 55%.

These amendments aim to expand opportunities for enrollment in vocational training and raise the level of participation of people with disabilities in the industrial labor market. The number of graduates with disabilities during the year 2025 reached 140 graduates, and the number of disclosed trainees with disabilities reached 49 trainees.

Initiatives to promote academic inclusion in educational institutions:

A- Supporting university education for people with disabilities

The APD seeks to enhance cooperation with relevant entities, stimulate innovation, raise awareness, and achieve tangible results that contribute to empowering people with disabilities and improving their quality of life. The APD has worked to identify the challenges facing students with disabilities to reduce the gap between the number accepted and enrolled in universities through scholarships. Through this, the initiative "Supporting University Education for People with Disabilities" was launched with support and funding from the SNAD Mohammed bin Salman Program, amounting to 3,000,000 SAR (three million riyals). This aims to enhance opportunities for access to higher education by creating dedicated scholarship programs covering various

educational pathways (diploma, bachelor's, postgraduate studies), thereby ensuring the provision of an inclusive and supportive educational environment that enables students with disabilities to achieve their academic potential and fully integrate into university life.

The number of students enrolled through the program reached 166 male and female students with disabilities, in accordance with the university admission requirements and selection criteria at the Saudi Electronic University, which is one of the outcomes of the partnership agreement concluded between the APD and the University during the year 2024.

The initiative will have an impact on the social and individual aspects, as it represents an important economic step focused on increasing the rate of enrollment in universities and raising the percentage of students with disabilities, increasing support for the local economy, reducing dependence on government support, and good education contributes to increasing job opportunities and thus achieving economic stability, which contributes to enhancing the quality of life for people with disabilities.

B- Introducing an academic course in the field of disability

continuation of the APD's efforts with public universities to promote specialized education in disability issues, regarding the proposal to introduce an academic course during the year 2024. The proposal achieved tangible progress during 2025 by being adopted in three public universities, namely:

- Prince Sattam bin Abdulaziz University
- Taibah University
- King Abdulaziz University

This is a strategic step towards integrating specialized knowledge in disability issues into higher education, given the academic and societal value of the course in raising awareness and knowledge within educational institutions.

C- Initiative to raise awareness of disability in education

In partnership with the Ministry of Education, the APD launched a comprehensive national initiative aimed at empowering educational

staff with the knowledge and educational skills that support inclusive education, which contributes to raising awareness among public education students in all regions of the Kingdom about how to interact positively with their peers with disabilities, and promoting the values of acceptance, respect and equality within the school environment.

The strategic goal of the initiative is to provide students with the knowledge and awareness necessary to deal with their peers with disabilities in an inclusive manner, and to build positive behaviors based on inclusion and cooperation. Developing the capabilities of educational staff is a key tool to achieve this goal, as teachers acquire the skills necessary to transfer these concepts and behaviors to students effectively and sustainably, ensuring the building of an inclusive educational environment at the level of all schools and educational stages. The initiative continues for two years (20252027-) to ensure the consolidation of the impact, as the initiative adopted a comprehensive implementation methodology. It covers all 16 regions of the Kingdom, including villages and outlying areas, to ensure that knowledge and impact reach diverse educational environments, and includes:

- Implementing specialized awareness workshops to enhance the efficiency of educational staff in transferring knowledge and positive behaviors to students, ensuring their ability to teach students how to interact correctly with their peers with disabilities.

Developing an interactive educational kit for students to be used by teachers in classrooms to promote a correct understanding of disability and positive interaction methods through practical activities.

Activating the International Days of people with Disabilities within schools as educational and awareness platforms to promote positive behaviors among students and encourage positive interaction among them. The initiative witnessed tangible progress during its first phase for the year 2025, represented by the following:

- Implementation of 14 awareness workshops by the APD for education departments in various regions across the Kingdom.

Attendance of more than 1,990 educational staff members at the awareness workshops.

The General Directorate of Education in Madinah implemented disability awareness workshops in more than 52 schools, with the attendance of more than 13,000 male and female students in general education.



Second: Health ecosystem

The Ministry of Health continued its efforts to empower people with disabilities and improve their quality of life, by promoting prevention and developing comprehensive health services, which contributes to improving the beneficiary experience and raising the level of quality of health care provided to them. (This was reflected in achieving the satisfaction rate of people with disabilities, which reached a level at the Kingdom level according to the Patient Experience Report for the third quarter of 2025)

The efforts included implementing preventive programs to reduce the causes of disability, most notably screening and premarital screening, strengthening prenatal health care programs, in addition to supporting traffic safety and health awareness programs.

The Ministry also implemented the Unified Hospitals Course Initiative in cooperation with Special Olympics Saudi Arabia, with the aim of raising the quality of health care provided to people with intellectual and developmental disabilities, through the qualification of health and administrative staff and enhancing the readiness of health facilities. During the year 2025, 10 training courses were implemented, benefiting 525 trainees

King Khalid Eye Specialist Hospital



As an extension of the partnership established in 2021, both parties continued in 2025 to implement quality initiatives aimed at empowering people with visual impairments and improving the quality of services provided to them. The APD, in cooperation with the hospital, presented a workshop entitled "Enhancing the Experiences of Tourists with Disabilities."

“Accessible Tourism for the visually impaired in the Kingdom of Saudi Arabia,” aimed at raising awareness of the needs of visually impaired tourists and enhancing inclusive tourism experiences, with the participation of representatives from entities across the tourism, cultural, and transport sectors. A workshop entitled “Human Guide Techniques” was also conducted on the occasion of the International White Cane Day, with the aim of raising awareness and equipping partners and the APD’s staff with practical skills, thereby contributing to enhanced empowerment and the promotion of best practices in dealing with persons with visual impairments, as well as updating the guidance manual for persons with visual impairments and their families.



Third: Human Resources and Social Development Ecosystem

The Ministry of Human Resources and Social Development (HRSD) has continued its efforts to support people with disabilities and their families through several initiatives, most notably :

- Activating awareness and media programs aimed at enhancing the family's role in caring for their people with disabilities and raising awareness regarding family responsibilities in rehabilitation and community integration pathways.

Implementing programs to monitor family commitment through aftercare programs for people with disabilities post-sheltering, or through day-care programs, ensuring the continuity of family care and support.

Approving procedural guidelines for services, which included specialized family counseling services for families of people with disabilities to enhance service quality and standardize delivery mechanisms. Regarding career empowerment, the number of establishments that obtained the "Mowaamah" certificate reached approximately 3,683 by 2025. This step aims to prepare work environments for people with disabilities and empower them to participate effectively in the labor market and society without barriers.



Social Development Bank

The Social Development Bank, in cooperation with APD, participated in conducting a workshop dedicated to people with disabilities. The workshop aimed to introduce the financing products and services provided by the Bank, discuss the challenges they face in benefiting from them, and listen to their views and suggestions to develop programs that meet their actual needs. More than 27,000 individuals have benefited from the Bank's financing products, with total financing exceeding SAR 1.6 billion. Through the “Kanaf” financing program, dedicated to the financing pathway for people with disabilities, the Bank has provided support to 1,600 beneficiaries, with total financing exceeding SAR 44 million up to 2025.



Fourth: Municipalities and Housing Ecosystem

The efforts of the Ministry of Municipalities and Housing represent a fundamental pillar in building an inclusive environment by transitioning toward comprehensive, standards-based planning through the following actions:

- Issuing the “Detailed Public Realm Manual” as a comprehensive reference that defines design frameworks for achieving universal accessibility, with a focus on parks, streets, and related facilities.

Implementing large-scale field projects across 392 parks covering an area of more than 3.2 million square meters, where the application of universal access standards was taken into account.

Rehabilitating the infrastructure of municipalities by circulating universal access requirements to all municipalities and completing the preparation of 664 municipal buildings across the Kingdom to be fully compatible and accessible.

Standardizing reference frameworks and regulatory standards by adopting the “Simplified Guide to Universal Accessibility Standards” issued by the APD as an official reference for enforcement, oversight, and design, in alignment with the Saudi Building Code.



Fifth: Hajj and Umrah Ecosystem

The Ministry of Hajj and Umrah, in cooperation with the APD, has been keen to provide comprehensive services for people with disabilities through the following:

- Providing a unified and trained support center to serve people with disabilities in multiple languages, offering services to pilgrims, Umrah performers, and visitors from the point of arrival until departure.

Enabling direct visual communication with sign language interpreters to answer inquiries and provide services for those with hearing and visual impairments via the Google Duo app and the unified Nusuk application.

Establishing a training center for personnel within the Hajj and Umrah ecosystem, based on categorizing tasks and values into competencies according to specialization, including qualifying staff to interact with people with various types of disabilities.

Training human resources proficient in sign language across various service centers.

Adding interactive maps to the Nusuk application, including the most important guidance and service locations.

Providing a dedicated field for reasonable accommodations on the Jadarat platform for the Hajj and Umrah Service Monitor position.

Producing 26 awareness videos in sign language for people with hearing disabilities, published during the Hajj and Umrah seasons.

Preparing 16 awareness guides for people with visual impairments, with the addition of an audio feature for these guides.

الحرمين

الهيئة العامة للعتابة بشؤون
المسجد الحرام والمسجد النبوي

General Authority for the Care of the Two Holy Mosques

The APD has provided specialized programs and initiatives to train personnel within the Guests of God Service Ecosystem at the Two Holy Mosques. These efforts aim to ensure the provision of comprehensive and integrated services for people with disabilities, facilitating the performance of Hajj and Umrah rituals with ease and comfort.



Sixth: Transportation Ecosystem



Transport General Authority

Within the framework of existing cooperation between the APD and the Transport General Authority during 2024, this collaboration resulted in a practical outcome through:

- Issuing the Implementing Regulations for Delivery Services, which included the service provider's obligation to prepare the technical system to enable people with disabilities to use and access it (Paragraph 24 of Article 12). This inclusion represents a tangible step toward ensuring inclusivity and the accessibility of digital services for people with disabilities.



Flynas

As a part of the framework of cooperation between the APD and flynas, and in collaboration with King Khaled Eye Specialist Hospital, a number of qualitative initiatives were implemented during 2025. These initiatives aimed at improving the travel experience for people with disabilities and enhancing the aviation sector's readiness for inclusive services.

The partnership outcomes included the implementation of training courses titled "Human Guide Techniques," targeting flynas cabin crews. The courses aimed to raise the efficiency of optimal interaction with passengers, thereby enhancing their independence during the flight. Visual awareness content was also produced on the occasion of the International White Cane Day to introduce the role of the human guide, in cooperation with King Khaled Eye Specialist Hospital.

After providing the working team with the necessary knowledge and guidance manuals, flynas implemented inclusive initiatives in cooperation with relevant associations, most notably:

- Enabling a dedicated feature in flight bookings for passengers with Autism Spectrum Disorder (ASD), while providing free travel kits that contribute to creating a seamless travel experience for them and their families.

Adding Braille menus on aircraft board.

Conducting introductory flights and tours inside the aircraft and the airport for children with Autism Spectrum Disorder, aiming to make the travel experience familiar and accessible.

Saudi Air Navigation Services (SANS)

As part of the APD's efforts to strengthen partnerships with government and private entities, and to support the empowerment and integration of people with disabilities into work environments, cooperation with Saudi Air Navigation Services (SANS) commenced during 2024. This collaboration resulted in several initiatives during 2025, as follows:

- Developing and updating the company's Human Resources policies and creating procedures to provide specialized services for persons with temporary and permanent disabilities,

Thereby contributing to improving the employee experience within the work environment.

Aligning the company's buildings with the Universal Access Guide for the Built Environment standards and implementing an action plan to improve facilities, thereby enhancing accessibility and usability.

Initiating the design of programs aimed at the professional support and empowerment of people with disabilities, preparing them for integration into the labor market.



Saudi Post (SPL)

Within the framework of strengthening institutional partnerships, and as an extension of the existing cooperation since 2024, the APD commenced a joint project in 2025 with Saudi Post (SPL), in partnership with King Khaled Eye Specialist Hospital. The project aims to adapt the Medication Mail service for people with visual impairments.

The project milestones included conducting evaluative workshops, implementing practical trials, and holding simulation sessions to improve the beneficiary experience. The project is expected to be completed during 2026, further enhancing the principles of inclusivity and accessibility to services.



وزارة الثقافة
Ministry of Culture

Seventh: Cultural Ecosystem

Ministry of Culture is working to promote cultural inclusion and empower people with disabilities across various services and activities.



As part of these efforts, the APD, in cooperation with the Ministry, held a focus group session titled "Inclusivity of Cultural Events," attended by more than 40 people with disabilities, representatives from the Ministry of Culture's entities, and several universal access specialists. The session aimed to empower people with disabilities and ensure their active participation in cultural events by listening to their experiences and discussing the challenges they face. One of the most prominent recommendations was to prepare a reference guide outlining the basic standards for designing and implementing inclusive cultural events for people with disabilities.



Literature, Publishing, and Translation Commission (LPT)

Within the framework of the partnership between the APD and the Literature, Publishing, and Translation Commission, which was established in 2024, the "Qaree" digital platform was launched in 2025 as part of the "Books for All" initiative. The platform aims to enable people with visual impairments to access readable and audible content in an accessible and comprehensive manner, in accordance with digital accessibility requirements and in compliance with the Marrakesh Treaty. This contributes to enhancing cultural and knowledge inclusion. The books are available in formats tailored to the needs of the blind and visually impaired, covering diverse categories such as literature, management, communication and media, economics and finance, technology, and mathematics. This partnership has contributed to providing comprehensive knowledge and cultural content for people with disabilities. The number of currently available books has reached 210 on the Jarir platform and 21,270 on the Al Manhal platform



Museums Commission

Within the framework of enhancing inclusivity and equal opportunities, and pursuant to the partnership signed between the APD and Museums Commission in 2024—which aims to commit to developing an inclusive cultural environment that provides equal access—the partnership has resulted in the following outcomes:

- Exempting people with disabilities and their companions from entry fees for exhibitions, museums, and cultural programs.

Linking the Museums Commission with relevant associations for people with disabilities to implement a training program for the Red Sea Museum staff on how to interact with visitors with various types of disabilities. The program included conducting (6) training workshops, benefiting more than (150) male and female employees as part of the capacity-building track.

Eighth: Cooperation and Integration Between the APD and Various Entities



General Directorate of Prisons

Within the framework of the cooperation memorandum between the APD and the General Directorate of Prisons, and stemming from the APD's commitment to building an inclusive society that considers the needs of all its segments, a specialized and fully equipped vehicle was launched in 2025 to serve inmates with disabilities. This project aims to ensure equal access to services and preserve the dignity of inmates during their transportation, while providing safety and comfort requirements tailored to their daily needs. This launch represents a practical outcome of the partnership memorandum signed between the APD and the General Directorate of Prisons in 2024, underscoring both parties' commitment to providing integrated services that support the rights of people with disabilities and improve their quality of life.



Saudi Red Sea Authority

Within the framework of the partnership between the two Authorities and their commitment to consolidating the principles of inclusivity and providing a marine tourism environment that considers the needs of all, the Saudi Red Sea Authority has worked on incorporating the rights of people with disabilities into the executive regulations of several operational manuals. This aims to enhance their participation in current and future Red Sea projects. These regulations included the following:

- Executive Regulation for Saudi Yachts
- Executive Regulation for Cruise Ships



Ilmi Science and Innovation Center

Part of the existing cooperation between the APD and Ilmi, and with the aim of aligning the center's physical and non-physical environments to ensure that accessibility standards are met for all visitors with disabilities, a team from the APD visited the center's headquarters to review the compatibility of the

"Ilmi" experience for visitors and evaluate the level of facilities provided to them. Additionally, the APD reviewed the Visual Impairment Guidance Manual to develop a mechanism for experiencing virtual reality facilities via Braille, further enhancing the center's methodology in enabling universal access for people with disabilities.

The APD also participated alongside Ilmi in the Misk Global Forum 2025, where the center presented a workshop titled "A World Without Barriers." The workshop discussed innovative solutions aimed at empowering people with disabilities and ensuring their access to knowledge, with the goal of fostering inclusivity in the fields of science and innovation.



Apple Developer Academy

Within the framework of the partnership between the APD and the Apple Developer Academy for 2025—which aims to enhance awareness of different types of disabilities and their needs, as well as to develop assistive technical solutions—a number of initiatives were implemented, most notably:

- Holding interactive awareness sessions between the APD's specialized staff and the Academy's students to exchange expertise in studying and developing assistive applications for people with disabilities, with the participation of more than 200 male and female students from the Academy.
- A visit by a team from the APD to the student projects exhibition, which showcased approximately (40) technical applications designed to serve people with disabilities, aiming to provide innovative technical solutions that enhance independence and improve quality of life

Effective Agreements

Effective partnerships are a powerful tool for achieving sustainable excellence. Through its partnerships, the APD seeks to enhance communication, exchange ideas, and implement joint initiatives that ensure the empowerment of persons with disabilities in terms of providing job opportunities and community integration. This aligns with the APD's strategic objectives; accordingly, the APD worked during the year 2025 to establish several partnerships, including:



Field Visits to Enhance Integration

Eastern Province Visit

Stemming from the APD's commitment s to enhance the integration of the disability ecosystem, a team from the APD conducted field visits to the Eastern Province, aiming to improve the quality of services and ensure equal opportunities in the educational, rehabilitative, and social fields.

The visits included the Al-Muhaidib Down Syndrome Center (Hiba), the Royal Commission for Jubail, the Aamal Center for Special Needs, and Imam Abdulrahman bin Faisal University. During these visits, the team reviewed the services provided to people with disabilities, discussed ways to develop them, and explored strengthening joint cooperation to achieve their full inclusion in society in accordance with the highest quality standards.



Al-Jouf Region Visit

Within the framework of the APD's efforts to enhance integration, inclusivity, and service synergy, a team from the APD visited several entities in the Al-Jouf region, including Jouf University, Al-Jouf Health Cluster, the Association for Children with Disabilities, and the Al-Jouf Club for People with Disabilities.

The visit aimed to review the services and projects provided to people with disabilities and discuss ways of cooperation between the relevant entities. This contributes to enhancing their inclusion and empowering them and their families, ultimately achieving a comprehensive society with equal opportunities.



AlUla Visit

As part of the APD's program for regional and governorate visits, the team visited AlUla Governorate to review the services and facilities provided to people with disabilities and the projects serving them. The visit included the Royal Commission for AlUla, the Social Rehabilitation Program, and the Ola Association for People with Disabilities.

The visit focused on exploring ways to develop services and enhance joint cooperation to achieve the full inclusion of people with disabilities in society.



Visit to the Human Rights Commission

A team from the APD visited the Human Rights Commission to discuss ways to strengthen joint cooperation between the APD and the commission, aiming to support and activate initiatives that promote the rights of persons with disabilities.

Visit to the Cultural House

This visit aimed to explore ways to enhance the experience of people with disabilities and align cultural services with their needs, contributing to the promotion of their active participation in cultural activities.



International Relations:



International Participation

In compliance with the provisions of Article (4), Paragraph (11) of the Regulation, which states: "Representing the Kingdom in regional and international conferences and seminars related to disability." participated in the following during 2025:

January 2025 | The Kingdom's Presentation on Improving Disability Data and Building the Unified National Registry | Urban Alliance Center

The APD reviewed the Kingdom's experience in developing disability statistics and the role of the Unified National Registry in supporting planning and decision-making. The presentation addressed existing challenges and the requirements for phased development in accordance with international practices.

February 2025 | The 14th Meeting of the Committee of Social Affairs Experts of the Gulf Cooperation Council (GCC) | Via Video Conference

The APD participated in discussing the draft Amman-Berlin Declaration for the Global Disability Summit and following up on Gulf reports related to the Convention on the Rights of People with Disabilities, in addition to discussing a number of social issues of common interest.

March 2025 | Consultative Meeting in the presence of GCC representatives | Bahraini Ministry of Social Development

The Kingdom presented its experience in empowering people with disabilities within an extensive discussion on social protection policies. The meeting also included an exchange of views on Gulf initiatives and opportunities for joint cooperation.

April 2025 | The APD's meeting with independent rapporteurs and human rights experts | Via Video Conference

The meeting discussed the legislative frameworks and national policies relevant to the rights of people with disabilities. It also reviewed the role of the National Registry in supporting data-driven planning and monitoring.

June 2025 | Measuring and Calibrating Intersectional Data for Disability and Artificial Intelligence | Riyadh

The meeting addressed opportunities for employing artificial intelligence to improve the quality of disability data. Discussions also covered the features of a unified national framework aimed at enhancing data integration and reliability.

June 2025 | Conference of States Parties to the Convention on the Rights of People with Disabilities (COSP18) | New York

The APD participated as part of the Kingdom's delegation in the proceedings of the 18th Session. It contributed to the general debate and participated in two side events: the first in cooperation with the World Bank, and the second hosted by the Kingdom of Saudi Arabia. The participations focused on national policies, the empowerment of people with disabilities, and the role of data and governance in supporting international commitments.

June 2025 | The APD's Meeting with Academics and Researchers in the Field of Disability | Headquarters of the Permanent Mission of the Kingdom of Saudi Arabia to the United Nations, New York

The CEO, Dr. Hisham Al-Haidari, held a dialogue meeting with several researchers specializing in disability issues, in the presence of the Permanent Representative of the Kingdom of Saudi Arabia to the United Nations, Ambassador Dr. Abdulaziz M. Alwasil, at the headquarters of the Kingdom's Permanent Mission in New York. The meeting addressed areas of research, future trends, and opportunities for influential scientific contribution, while emphasizing the importance of research partnerships in supporting long-term national goals.

September 2025 | The Kingdom's Experience in Developing and Improving Disability Statistics | Via Video Conference

The APD participated in a technical session with competent entities in the United Arab Emirates, in the presence of Gulf statistical centers. The session focused on exchanging technical practices in developing and improving disability statistics.

September - October 2025 | The Kingdom's Participation in the ICAO Assembly | Montreal, Canada

The APD participated as part of the Kingdom's delegation in the ICAO Assembly, presenting specialized working papers focused on improving air travel facilitation for people with disabilities and enhancing accessibility.

October 2025 | Annual Meeting of the Kingdom's Representatives to the United Nations | UN Headquarters in Riyadh

The national disability file and cooperation frameworks with the United Nations system were reviewed, in addition to discussing the priority of empowering people with disabilities within national plans.

October 2025 | Workshop for Preparing and Adopting the Indicators of the Third Report of the Convention on the Rights of People with Disabilities and the First Meeting of the GCC Team | Kingdom of Bahrain

The workshop discussed the indicators for the third report and the mechanisms for GCC coordination in the field of disability. Deliberations included reviewing areas of cooperation and agreeing on an initial timeline for the deliverables.

October 2025 | Visit of Al Noor Center for the Blind Delegation, State of Qatar | Riyadh

The APD coordinated the delegation's visit at the request of the Embassy of the State of Qatar. The participation included the Rehabilitation Exhibition, in addition to organizing field tours to centers specialized in visual impairment on the sidelines of the exhibition.

November 2025 | The Second Global Social Summit, Ministry of Human Resources and Social Development Event | Doha, State of Qatar

The CEO participated as a speaker, reviewing the national transformation from welfare to empowerment, the development of inclusion policies, and the increase in employment rates for people with disabilities.

November 2025 | The High-Level Arab Conference on Inclusive Tourism for People with Disabilities | Riyadh

Hosted by the Kingdom of Saudi Arabia in strategic partnership with the League of Arab States, the conference served as a high-level Arab platform to discuss the current state of accessible tourism for people with disabilities. The conference focused on reviewing national and regional experiences, and enhancing integration between policies, legislation, and services. This aims to support the right of access and full participation, in line with Saudi Vision 2030, the commitments of Arab states under the Convention on the Rights of Persons with Disabilities (CRPD), and the Sustainable Development Goals (SDGs).

December 2025 | The 45th Ordinary Session of the Council of Arab Ministers of Social Affairs | Amman, Hashemite Kingdom of Jordan

The APD participated in the session's proceedings, which discussed the social dimensions of the 2030 Sustainable Development Goals, including the rights of people with disabilities. The session also addressed the follow-up on the implementation of the Second Arab Decade for Persons with Disabilities 20232032-, and employment governance to promote social inclusion and improve living standards.



Some photos
of international
participation



Fourth Pillar :
Data, Research, and Innovation

National Electronic Registry for People with Disabilities

The National Registry for People with Disabilities is a national platform that serves as the primary unified and reliable source for data on people with disabilities, ensuring the unification of efforts and enhancing the efficiency of services provided in accordance with the provisions governing personal data protection. The Registry seeks to achieve the following objectives:



Supporting decision-making

Empowering entities to make informed decisions based on reliable data.



Improving beneficiary

Enriching the disability ecosystem through innovative solutions designed to provide a comprehensive and accessible experience.



Enhancing integration

Enriching the National Registry database through integration with relevant entities.



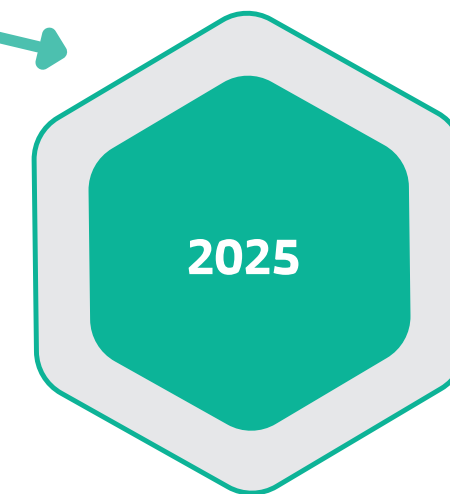
Raising ecosystem efficiency

Enhancing transparency and raising the efficiency of services provided to people with disabilities, in line with international best practices

Growth and Achievement Journey 2022 -2025

ESTABLISHMENT AND INCEPTION

LAUNCHING THE REGISTRY AND REACHING 460,000 BENEFICIARIES



DIGITAL INTEGRATION

INTEGRATION AND CONNECTIVITY WITH RELEVANT ENTITIES

EXPANSION & DEVELOPMENT

INTERFACE ENHANCEMENT, SERVICE INTEGRATION, AND ADDING INTERACTIVE DATA

MATURITY & INCLUSIVITY

REACHING 1.265 MILLION BENEFICIARIES AND LAUNCHING THE INQUIRY SERVICE ON THE DATA MARKETPLACE

FIGURE (3): The Growth and achievement journey of the National Electronic Registry for People with Disabilities (20 22 -2025)

1. Enumeration and quality enhancement of data for people with disabilities that have been reached, with the current total standing at 1,265,652.

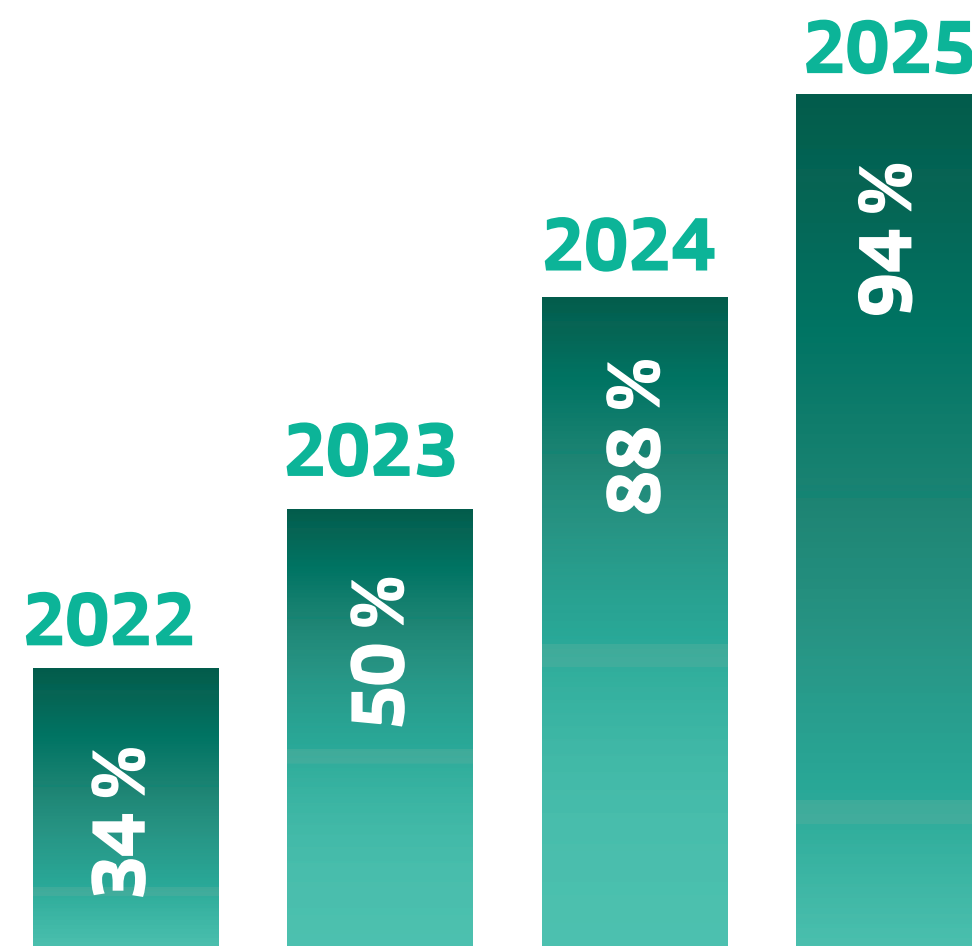
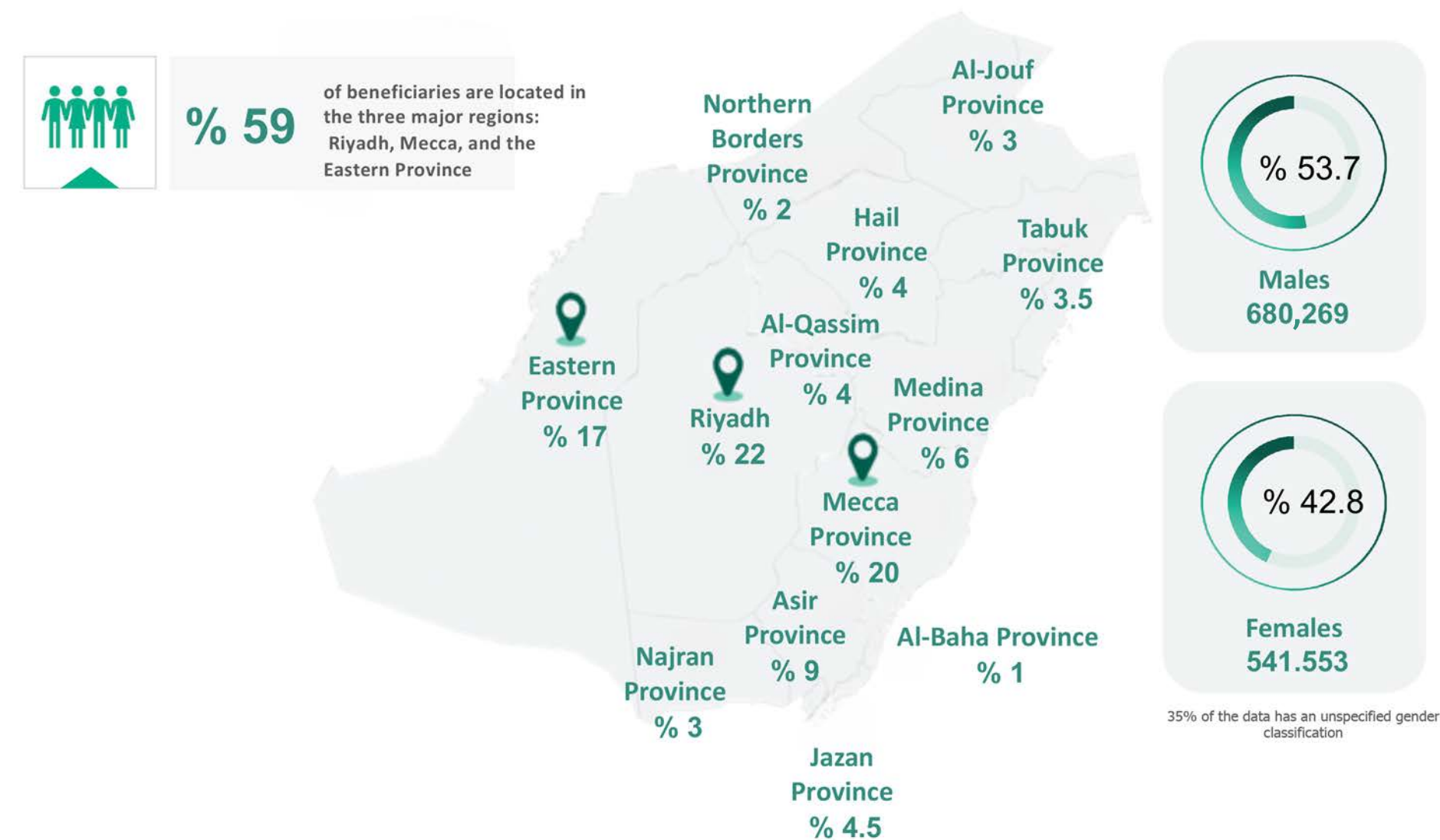


FIGURE (4) : GROWTH RATE IN THE ENUMERATION OF DATA FOR PEOPLE WITH DISABILITIES





Data Management Office

As part of the APD's commitment to implementing data sharing policies and regulations issued by the National Data Management Office, and to enhancing integration and cooperation among government entities regarding data exchange and governance, the APD activated data sharing channels via the Government Service Bus (GSB) during 2025. The APD's efforts included the following:

Activating data requests via the Data Marketplace Platform and implementing data exchange procedures through the National Data Bank, in coordination with the Saudi Data and AI Authority (SDAIA).

The number of government entities benefiting from the APD's data through the Government Service Bus (GSB) is 8 entities.

Data sharing procedures were completed through the activation of (8) data sharing agreements and the processing of (12) data sharing requests.

The APD remains committed to developing its capabilities in data sharing and integration, while expanding data accessibility for relevant government entities. This aligns with the objectives of the national digital transformation and the National Data Index 'Nadi'.

2. Integration and connectivity with **10 government entities**, feeding the National Registry with data from **54 government services**.



Integration with the final deeds service to inquire about the guardian of people with a disability



Integration with the Developmental Support Service



Integration with 9 services provided for people with disabilities.



Integration with 4 services provided for people with disabilities.



Technical integration to obtain disability report data



National Address data for people with disabilities



Obtaining data on soft loans



Integration with 24 services provided for people with disabilities



Technical integration to personal information of people with disabilities



Technical integration to obtain personal information of people with disabilities



3. Providing eligibility inquiry and verification services to 6 government entities. This is an electronic service delivered via the GSB, which enables government entities providing services to people with disabilities to inquire about their eligibility status to benefit from government services and support programs.

Service	Entity	Service	Entity
Unified Admission	 وزارة التعليم Ministry of Education	Unified Admission	 بنك التنمية الاجتماعية SOCIAL DEVELOPMENT BANK
Awlawia card	 وزارة الصحة Ministry of Health	Awlawia card	 وزارة البلديات والإسكان Ministry of Municipalities and Housing
Jadarat	 صندوق تنمية الموارد البشرية HUMAN RESOURCES DEVELOPMENT FUND	Jadarat	 هيئة الأدب والنشر والترجمة Literature, Publishing & Translation Commission

4. Developing and implementing over 32 reports and interactive dashboards for the services integrated into the National Registry Platform.

5. Providing entities and researchers with supporting statistics to facilitate the execution of projects and research studies within the field of disability.

6. Integrating with service-providing entities to enhance the quality of disability data through unified standards.



To access open data

The Research and Innovation Ecosystem in the Field of Disability

Within the framework of the National Transformation Program of Saudi Vision 2030, and as part of the efforts to build a knowledge-based economy while enhancing the health, social, and high-value technology sectors, the APD has implemented the 'Disability Research Priorities' project. This project stands as a strategic initiative dedicated to the development of the field of disability. This multi-phase project has contributed to achieving several key outputs:

- The research and innovation ecosystem report in the field of disability: A report was prepared that includes an analysis of the national ecosystem for research and innovation in the field of disability, identification of key entities and stakeholder roles, and an analysis of integration and interaction mechanisms among government entities, academic institutions, and the private and non-profit sectors, providing a comprehensive overview of the ecosystem's structure and its directions.

- Research output analysis report in the field of disability: A technical report was prepared to analyze disability research productivity in the Kingdom of Saudi Arabia based on research databases. It included monitoring research directions over the past forty-five years, assessing knowledge impact, and comparing research outputs with demographic data of people with disabilities, contributing to the identification of nationally prioritized research areas.

- Research priorities survey in the field of disability: A national survey was prepared and conducted to assess the current state of scientific research in the disability field and to gather insights from experts and stakeholders. Building on the results of the research output analysis and data from the National Registry of people with disabilities, the survey aimed to identify research gaps and rank national research priorities.

Research, Development and Innovation Partnerships

In 2025, the APD activated the research and innovation partnerships ecosystem with several relevant national entities. These were established through formal agreements or ongoing operational and research partnerships, aiming to support decision-making and enhance services provided to people with disabilities. Research cooperation agreements were signed with:

-King Khalid Foundation

-Disability Research Institute at King Abdulaziz City for Science and Technology (KACST)

-Saudi National Institute of Health (NIH)

Research translation

In line with the APD's role in supporting decision-making and maximizing the impact of research outputs, the APD worked on transforming research findings and studies into actionable initiatives and policies to address priority issues for people with disabilities.

During 2025, several papers were prepared, most notably:

- Fact sheet on the state of university education for people with disabilities: Which contributed to the launch of the University Education Support Initiative, funded and supported by the SNAD Mohammed bin Salman Program, in collaboration with the Saudi Electronic University.
- Policy paper on tourism services for people with disabilities: Which resulted in the APD hosting the Accessible Travel and Tourism International Conference, in collaboration with the League of Arab States in November 2025.

Guidelines pathway

In 2025, the APD produced (5) guidelines across various fields to enhance the quality of life for people with disabilities, which are:

- Planning guide for an accessible Umrah Trip. Guide for pilgrims with disabilities
- Best practices guide for scientific research ethics involving people with disabilities
- General guide for reasonable accommodations for people with disabilities
- Guide for reasonable accommodations for deaf and hard of hearing people
- Guide for reasonable accommodations for blind and visually impaired people





Fifth Pillar :
Institutional Excellence



Cybersecurity

In compliance with the regulations and mandates of the National Cybersecurity Authority (NCA), which include establishing cybersecurity governance, enhancing security awareness and culture, and procuring and implementing advanced cybersecurity systems to protect technological assets and data, as well as managing digital identities and access privileges, in addition to operating a Security Operations Center (SOC) and providing integrated technical support with knowledge transfer to ensure sustainability. The APD implemented the "Cybersecurity Managed Services and Identity and Access Management (IAM) Activation" project to enhance its cybersecurity posture by establishing an integrated cybersecurity ecosystem for cybersecurity functions. The APD also organized a cybersecurity awareness event in conjunction with the Global Cybersecurity Awareness Month.



Infrastructure and Information Technology:

A. Website and Digital Content Efficiency

The APD achieved a quantum leap in its website efficiency and digital content quality. This success is the result of continuous development and optimization efforts guided by the requirements and recommendations of the Website and Digital Content Efficiency Index issued by the Digital Government Authority (DGA). The overall index score reached 77.29% in 2024, placing it in the ("Enabled" category). In the second cycle of the index in 2025, the APD ascended to the ("Advanced" category), achieving a score of 83.45%, and ranking 33rd among the top 100 government websites. This progress reflects the APD's commitment to enhancing its digital presence, increasing the efficiency of its electronic platforms, and optimizing the user experience in accordance with best government practices.

Results of the Website and Digital Content Efficiency Index 2024–2025

2024



2025



B. Launch of the Unified Government Resource Planning (UGRP)

The Unified Government Resources Planning (UGRP) was completed. It is a centralized integrated electronic system that combines financial systems, human resources, procurement, and supply chain. The system aims to enhance government spending efficiency, simplify and accelerate procedures, and develop them with high flexibility, enabling the APD's staff to make fast and reliable decisions. The project was implemented in collaboration with the National Center for Government Resources Systems through a strategic transformation journey that included several phases, culminating in the official launch. This journey included user training and monitoring system performance during operation, as well as implementing intensive awareness activities, including workshops and periodic publications, to ensure a seamless transition.



International Digital Indicators

A. United Nations E-Government Development Index (EGDI):

The United Nations E-Government Development Index measures the level of progress of governments in adopting digital technologies, aiming to improve the quality and efficiency of electronic services provided to beneficiaries. The APD achieved an advanced result in the Online Service Index (OSI), reaching 99.42% in July 2025, reflecting the positive impact of integrated efforts in digital enhancement and development.

B. GovTech Maturity Index (GTMI)

The APD contributed to the Kingdom of Saudi Arabia's landmark achievement in the 2025 GovTech Maturity Index (GTMI), issued by the World Bank Group, where the Kingdom ranked second globally out of 197 countries.

The APD acted as a key "Enabler" of this achievement through the following initiatives:

- Encouraging government platforms to adhere to Universal Accessibility standards, ensuring that people with disabilities can use websites and applications independently and effectively.
- Implementing the Digital Inclusion Program, in collaboration with the Digital Government Authority (DGA), which aims to enhance and develop government e-services to be inclusive and tailored to the needs of people with disabilities.

Digital Transformation

During the year, the APD recorded significant progress in its digital transformation, driven by its commitment to enhancing institutional digital maturity and increasing compliance with digital government requirements and achieving alignment with relevant national trends. The results of the 2025 Digital Transformation Measurement showed that the APD achieved a score of 49.67%, reflecting a tangible improvement compared to its 2024 results. This confirms the effectiveness of the efforts exerted in developing digital practices and strengthening digital governance.

Furthermore, the APD achieved a transitional shift in its compliance level within the digital transformation maturity model, moving from the "Availability" phase in 2024 to the "Improvement" phase in 2025. This shift reflects an institutional trend toward continuous improvement, increased digital performance efficiency, and the promotion of digital sustainability across the APD. These results serve as a positive indicator of the progress made in the digital transformation track and provide a solid foundation for further digital advancement in the upcoming phases.

Institutional Structure Update and Governance Enhancement

During 2025, the APD completed the development and updating of its administrative Structure to align with the requirements of the second phase of its developmental journey. This included a comprehensive review and update of the Institutional Strategy (2025–2030) to ensure its alignment with internal shifts and requirements within the disability ecosystem, enhancing the APD's ability to achieve the objectives for which it was established.

The year also witnessed an update to the organizational structure and the establishment of new departments, which fostered integration between organizational units and increased institutional effectiveness. In terms of governance and operations, the APD completed the review and update of more than 18 documents, including policies, procedures, and work regulations, alongside developing over 23 supportive operational models. These efforts contributed to standardizing practices and ensuring institutional consistency.

Furthermore, as part of enabling digital transformation, the APD automated human resources processes to accelerate execution, improve procedural accuracy, and enhance control and transparency across work tracks. Automation serves as a pivotal pillar in this context, reducing manual tasks, unifying execution steps, strengthening oversight and tracking, improving data quality, and supporting performance measurement and decision-making. Collectively, these efforts have resulted in elevated governance levels, improved operational efficiency, and enhanced output quality, supporting sustainable institutional development and solidifying the APD's readiness for the next phase.

King Abdulaziz Quality Award

The APD participated in the 7th Session of the King Abdulaziz Quality Award and passed the screening phase, which resulted in its inclusion among 114 entities across the Kingdom. This reflects its commitment to applying institutional excellence requirements and its ability to compete according to approved benchmark standards. This result is particularly significant as it serves as an indicator of the maturity of the APD's administrative and operational practices, enhances its institutional credibility, and supports its position as a national entity committed to continuous development and performance improvement. Following this, the APD received the feedback report, systematically analyzed the identified improvement opportunities, and translated its outputs into clear development priorities. Based on this analysis, the APD adopted developmental initiatives aimed at boosting efficiency and fostering institutional excellence, with a focus on embedding corporate governance and adhering to best practices.

These efforts have advanced the APD's institutional maturity and achieved higher levels of performance quality and output, in alignment with Saudi Vision 2030 and national and international standards of quality and excellence.

Best Innovation in Customer Experience Award

The APD received the "Best Innovation in Customer Experience" award, presented by the Saudi Customer Experience Association (SCXA). This recognition was in appreciation of the "Purple Saturday" initiative's role in motivating various sectors to adopt more accessible and inclusive practices and services. Such efforts enhance the experience for customers with disabilities and support their effective integration into society. This award further reflects the APD's commitment to implementing scalable, innovative solutions to elevate service quality and optimize the beneficiary experience in accordance with global best practices in customer experience.



Opportunities and Enabling Factors for Achievement

Driven by the support of the wise leadership and through integration and collaboration with relevant entities, along with the organizational and developmental transformations within the APD's internal and external environments, a set of opportunities has emerged. The APD has leveraged these opportunities to maximize impact and achieve its strategic goals through the following factors:

- Strengthening the APD's leadership role in aligning legislation and policies related to the rights of people with disabilities, based on the progress achieved in the Legislative Harmony Survey and the review of draft laws. This contributes to enhancing compliance, reducing discriminatory practices, and establishing an inclusive regulatory environment.

Enhancing Universal Accessibility (Digital and Physical) to services and public facilities, in light of progress in digital transformation and improved alignment of the physical environment. This includes digital services, buildings, public facilities, and transportation, ensuring an integrated beneficiary experience.

Investing in capacity building and promoting sustainable public awareness through implemented awareness and training programs, contributing to improved institutional practices and service quality.

Leveraging data and maximizing the impact of the National Registry as an opportunity to support evidence-based planning and improve resource allocation, given the availability of initial data infrastructure and inter-agency collaboration, while emphasizing the need to enhance database integration and data-sharing governance.

Increasing the proportion of people with disabilities who are able to work.

Granting the capabilities and mandates to monitor services and enhance their quality through establishing partnerships and agreements with government, private, and non-profit entities at both local and international levels.

Encouraging entities within the disability ecosystem to activate the beneficiary satisfaction measurement among people with disabilities regarding the services provided to them.



Third Pillar :
Overview of APD Current Status

Organizational Structure

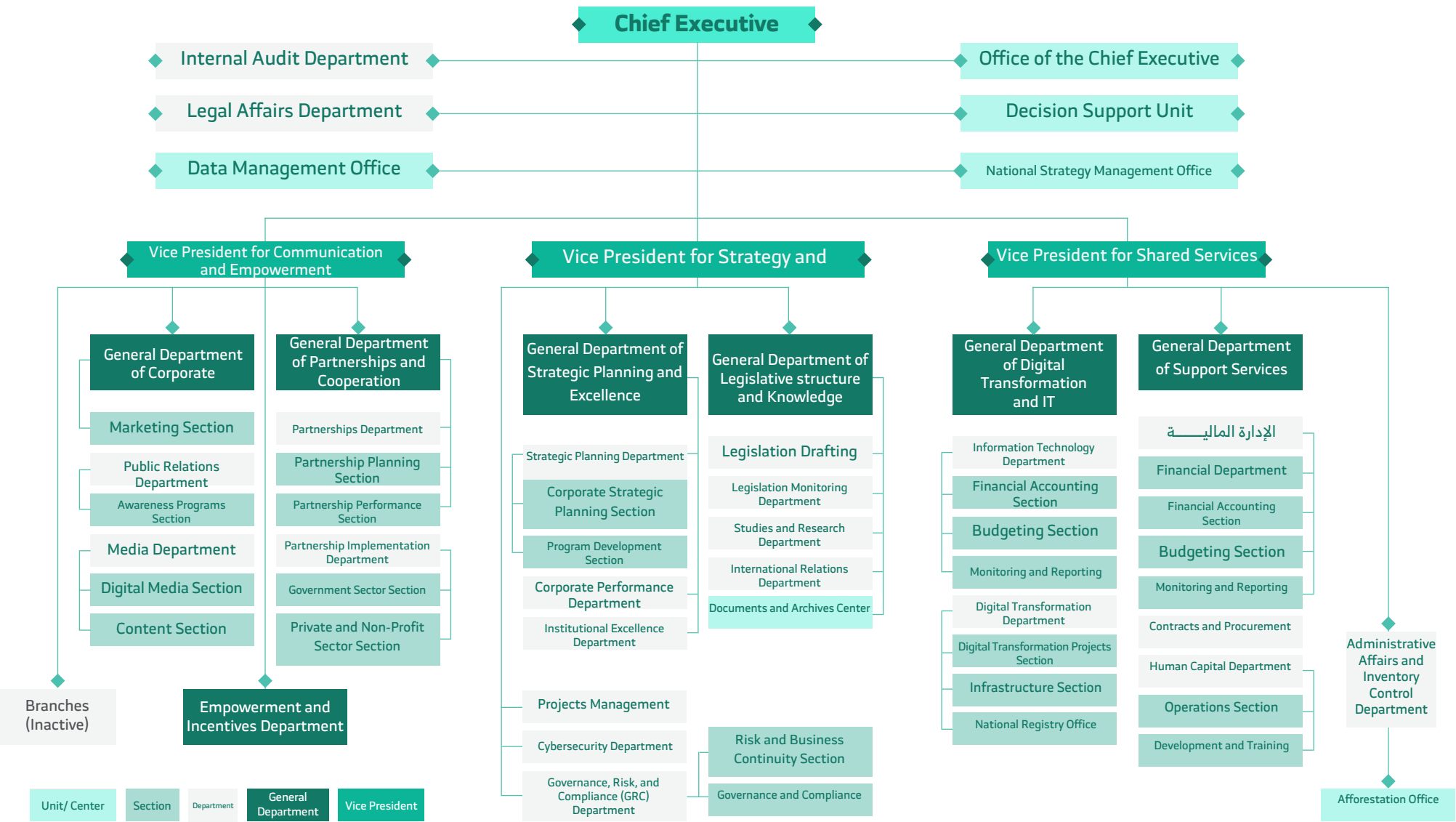


FIGURE (5): THE APPROVED ORGANIZATIONAL STRUCTURE OF APD

Approved for Current Fiscal Year

HEADCOUNT					TOTAL POSITIONS					
TERMINATION	RETIREMENT	ATTRITION	APPOINTMENTS	PROMOTIONS	VACANCIES AT CURRENT FISCAL YEAR END	CHANGE IN WORKFORCE	OCCUPIED POSITIONS AT PREVIOUS FISCAL YEAR END	OCCUPIED TO APPROVED POSITIONS RATIO	OCCUPIED POSITIONS AT CURRENT FISCAL YEAR END	APPROVED FOR CURRENT FISCAL YEAR
0	0	12	32	6	9	20	84	92.03%	104	113

TABLE (4): MANPOWER STATUS FOR THE FISCAL YEAR -1446 -1447 H (2025)



FIGURE (6) : THE GRAPHIC CHART OF THE CURRENT MANPOWER STATUS

Human Capital Development

Number of enrollees in training programs for the fiscal year 1446 -1447 H (2025)

DATA	ENROLLEES		ACHIEVEMENT TO TARGET RATIO
	TARGET	ACHIEVED	
Administrative Courses:	15	15	100%
Professional courses:	0	0	0%
Technical courses:	80	80	100%
Others:	9	9	100%
Total:	104	104	100%

FIGURE (5): NUMBER OF ENROLLEES IN TRAINING PROGRAMS FOR THE FISCAL YEAR 14461447- H (2025)

Budgetary Allocations

(I) CHAPTERS		ADJUSTED BUDGET ALLOCATION	ACTUAL EXPENDITURE FROM APPROVED BUDGET	SAVINGS (SURPLUS)	ACTUAL EXPENDITURE TO BUDGET RATIO
CHAPTER NUMBER	CHAPTER TYPE				
21	Compensation of Employees	59,578,418	48,922,161	10,656,257	82%
22	Goods and Services	25,986,939	18,437,680	7,549,259	%71
28	Other Expenses	0	0	0	%0
TOTAL		85,565,357	67,359,841	18,205,516	79%

TABLE (6): BUDGET ALLOCATIONS AND ACTUAL EXPENDITURE BY THE EIGHT CHAPTERS FOR THE FISCAL YEAR 1446 -1447H (2025)



Project Contracts

Contract Name / No.	Contract type (I)	Contractor / Implementing Entity Name	Nationality (of the implementing company)	Award Date	Signing Date	Delivery date	DURATION (MONTHS)	Cost (Saudi Riyals)	Location	(%) Implementation
Providing training courses for the APD's staff for the year 2025, No. 202511/.	Operational	Ivory Training Company	Saudi	١٤٤٧/٠١/٢٣ ٢٠٢٥/٠٧/٢٣	١٤٤٧/٠٢/٠٩ ٢٠٢٥/٠٨/٠٣	-	9	1,000,000	APD headquarters, training Venues	% 0
Implementation and supply of media and corporate communication services, No. 10/ 2025.	Operational	Mfn Limited	Saudi	١٤٤٧/٠١/١٨ ٢٠٢٥/٠٧/١٣	١٤٤٧/٠٢/٠٤ ٢٠٢٥/٠٧/٢٩	-	12	731,751	APD headquarters	% 0
Providing exhibition and conference organization services for the APD for the year 2025, No. 92025/.	Operational	Zakham Business Services Company.	Saudi	١٤٤٧/٠١/١٨ ٢٠٢٥/٠٧/١٣	١٤٤٧/٠٢/٠٣ ٢٠٢٥/٠٧/٢٨	-	12	1,797,891	APD Headquarters, Exhibition and Conference Venues	% 0
Providing computer licenses and content for the APD, No. 32025/.	Operational	Wamda Tahawul for business services	Saudi	١٤٤٦/١١/٢٨ ٢٠٢٥/٠٥/٢٦	١٤٤٧/٠٣/٠٤ ٢٠٢٥/٠٨/٢٧	-	12	484,443.25	APD headquarters	% 0
Managed Cybersecurity Services and Identity and Access Management (IAM) Activation, No. 20252/. Related to Royal Decree No. 15145, dated 081443/03/H	Strategic	Crystal	Saudi	١٤٤٦/١١/٢٣ ٢٠٢٥/٠٥/٢١	١٤٤٧/٠٣/١٢ ٢٠٢٥/٠٩/٠٤	-	24	8,393,261.20	APD headquarters	% 22

Contract Name / No.	Contract type (I)	Contractor / Implementing Entity Name	Nationality (of the implementing company)	Award Date	Signing Date	Delivery date	DURATION (MONTHS)	Cost (Saudi Riyals)	Location	(%) Implementation
Provision of Operation, Maintenance, and Cleaning Services for the APD Building, No. 42025/	Operational	Operational	Saudi	١٤٤٧/٠٢/٠٢ ٢٠٢٥/٠٧/٢٧ ١٤٤٧/٠٢/٢٧ ٢٠٢٥/٠٧/٢٧	١٤٤٧/٠٤/٠٦ ٢٠٢٥/٠٩/٢٨	-	36	3,075,888	APD headquarters	% 0
Provision of Courier and Express Mail Services for the APD, No. 52025/	Operational	Operational	Saudi	١٤٤٧/٠١/٢٦ ٢٠٢٥/٠٧/٢١	١٤٤٧/٠٤/٠٦ ٢٠٢٥/٠٩/٢٨	-	12	12,000	APD headquarters	% 0
Provision of Security Guard Services for the APD Building, No. 72025/	Operational	Operational	Saudi	١٤٤٧/٠١/٢٦ ٢٠٢٥/٠٧/٢١	١٤٤٧/٠٤/١٠ ٢٠٢٥/١٠/٠٢	-	36	2,617,597.80	APD headquarters	% 0

TABLE (7): PROJECT CONTRACTS SIGNED AND WORK PROGRESS THEREIN FOR THE FISCAL YEAR 14461447- H (2025)

Project Contracts

SEQUENCE	BUILDING NAME	LOCATION (CITY, NEIGHBORHOOD, STREET	LAND AREA	NUMBER OF FLOORS	USAGE TYPE: OWNED/ LEASED	ANNUAL RENT VALUE	LEASE TERM	NOTES
1	The Authority of People with Disabilities	Riyadh, Al-Ghadir District, Khayr al-Din al-Zirikli Street	2450	5	leased	2,857,142.85 SAR (excluding VAT)	One year	

TABLE (7): THE CURRENT STATUS OF APD'S OWNED AND LEASED BUILDINGS FOR THE FISCAL YEAR 14461447- H (2025)



Conclusion

This annual report embodies the APD's efforts throughout 2025 in implementing its corporate strategy, which aims to achieve an inclusive society with equal opportunities for people with disabilities. The APD has continued its role in organizing and enhancing national efforts by developing policies, raising awareness, supporting data, research, and innovation, fostering integration between entities, and advancing institutional excellence.

The APD reaffirms its commitment to continuing its work in partnership with relevant entities and building an integrated ecosystem that contributes to improving the quality of life for people with disabilities. It also aims to enhance their active participation in national development, in line with the directives of the wise leadership and the objectives of Saudi Vision 2030.

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